Title IX Formal Complaint Process

(Title IX is defined as discrimination based on a person’s gender.)

Formal Complaint Submitted

Interim Measures & Safety Concerns Prioritized

Initial Investigation

Preliminary Investigation Report
Three days for students to review
Submit request for additional investigation

Investigation Report Finalized
Option to participate in Investigation Review meeting

Accept Determination
Violation & Sanctions

Extend Investigation

Reject findings
No sanction
No violation

Option to Submit Appeal
Review for five days

Is the appeal substantiated?

YES?

Appeal record provided to president (or designee)
Recommend alternative resolution method
Final and unappealable

NO?

Final and unappealable

Extend Investigation

Typical time for resolution is 60 days or less. Cases are unique and may progress more quickly or slowly through each stage. Any delays will be communicated to participants.