

Sexual Misconduct and Partner Violence

Resources for Faculty,
Staff and Students

Title IX



If Someone Tells You They Have Experienced Sexual Misconduct or Intimate Partner Violence

Sexual misconduct and intimate partner violence is a violation of Title IX. Sexual misconduct includes sexual harassment, sexual assault, rape, stalking and intimate partner violence.

WHAT TO DO

1. If someone tells you that they were sexually harassed, assaulted, raped or stalked, first offer them support. But emphasize to them that as a faculty member, staff member or other employee of the College with supervisory and leadership responsibilities, you are required to report sexual misconduct. As a mandated reporter, you are a private resource, but not a confidential resource.
2. Listen to them and encourage them to seek help and counseling as soon as possible.
3. The person's health and safety should be your primary concern. If the person's health and safety are in jeopardy, contact Campus Safety at 909.607.2000 or local law enforcement at 911.
4. Give the person a copy of this information so they have a helpful reference.
5. Report the incident to the Harvey Mudd College Title IX coordinator.
6. If there is any question about how to proceed after a conversation with someone who has experienced sexual misconduct or partner violence, contact the Title IX Coordinator Deborah Kahn at 909.607.3148 or dkahn@hmc.edu.

Sexual misconduct includes sexual harassment, sexual assault, rape, stalking and intimate partner violence.

WHAT TO DO IF YOU HAVE EXPERIENCED AN INCIDENT OF SEXUAL MISCONDUCT OR PARTNER VIOLENCE

A person who experiences an incident of sexual misconduct is strongly encouraged to consider the following immediate actions:

Contact Officials

Campus Safety at 909.607.2000 or
Local law enforcement at 911 or
Claremont Police at 909.399.5411

Seek Medical Attention

Student Health Services:
Tranquada Student Services Center
757 College Way, first floor | Claremont, CA 91711
909.621.8222
909.607.2000 (after-hours emergency)

Seek Support

Get help: You're not alone!
EmpPOWER Center 909.607.2689
Monsour Counseling and Psychological Services
(no charge for students) 909.621.8202; 909.607.2000
(after-hours emergency)
Student Health Services
909.621.8222; 909.607.2000 (after-hours emergency)

Report

You are encouraged to report sexual misconduct to the Title IX coordinator or other campus resource.

AFTER HOURS

An on-call dean is available to assist 24 hours a day. Contact Campus Safety at 909.607.2000.

WHAT TO KNOW

- You set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say and when you will say it.
- There are many resources to help you both on campus and in the community, as well as people at the College to whom you can report who will take action.
- You have the right to speak with a confidential resource without reporting to the College.
- If you decide to report, your information will be kept private and only shared with those who need to know.
- If you report, it is your choice whether to name your assailant and whether to have your name used.
- Harvey Mudd College considers sexual misconduct and partner violence to be a serious violation of community members' rights.
- Harvey Mudd College acts promptly and appropriately to prevent and stop any acts of retaliation.

You don't have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might be clothing, bedding, letters, photos, emails, text messages, etc.

If You Have Experienced Sexual Misconduct or Partner Violence

CONFIDENTIAL ON-CAMPUS SUPPORT AND REPORTING RESOURCES

On-Call Dean

Available by contacting Campus Safety at 909.607.2000, 24 hours a day.

7-C Resources

EmPOWER Center
1030 Dartmouth Ave. | Claremont, CA 91711
909.607.2689
Contact: Rima Shah at
rshahEmpower@cuc.claremont.edu or 909.607.0690

Monsour Counseling and Psychological Services (no charge for students)

Tranquada Student Services Center
757 College Way, first floor | Claremont, CA 91711
909.621.8202; 909.607.2000 (after-hours emergency)

Student Health Services

Tranquada Student Services Center
757 College Way, first floor | Claremont, CA 91711
909.621.8222; 909.607.2000 (after-hours emergency)

McAlister Center Chaplains

(confidential; no charge for students)
McAlister Center for Religious Activities
919 North Columbia Ave. | Claremont, CA 91711
909.621.8685

Campus Safety

Pendleton Building
150 E. 8th St. | Claremont, CA 91711
909.607.2000 (emergency); 909.621.8170

CONFIDENTIAL OFF-CAMPUS SUPPORT AND REPORTING RESOURCES

**Sexual Assault and Sexual Misconduct
Project Sister Sexual Assault 24/7 Crisis Hotline**
Claremont, CA
800.656.4673; 909.626.HELP (909.626.4357)
projectsister.org

RAINN National Sexual Assault Crisis Hotline
800.656.HOPE (800.656.4673)
rainn.org/get-help/national-sexual-assault-hotline

**Intimate Partner Violence
House of Ruth**
877.988.5559 (toll-free hotline)
909.623.4364 (Pomona Outreach Office)
houseofruthinc.org/home

National Domestic Violence Hotline
800.799.SAFE (7233)
800.787.3224 (TTY)
thehotline.org

Love Is Respect (National Dating Abuse Hotline)
866.331.9474
loveisrespect.org

OFF-CAMPUS RESOURCES

Claremont Police Department
570 W. Bonita Ave. | Claremont, CA 91711
Lobby hours: 7 a.m.–10 p.m., seven days a week
911 (emergencies); 909.399.5411 (non-emergencies)

Pomona Valley Hospital Medical Center
1798 North Garey Ave. | Pomona, CA 91767
909.865.9500
909.865.9600 (emergency room)

If Someone Tells You They Have Experienced Sexual Misconduct or Intimate Partner Violence

Listen • Support • Validate

WHAT TO SAY

- I am not a confidential resource. I am required to report incidents of this nature, but I can connect you to a college official who can keep your identity confidential. I can only keep your information private, not confidential.* (See confidential resources list.)
- There are many resources available on campus and in the community to help you take care of your personal safety and physical well-being.
- I can connect you to medical emergency services for support.
- I can connect you with the Title IX coordinator who can take a report and talk to you about next options. Your information will be kept private and will be shared only with those who need to know.
- You have the right to choose with whom you will speak, what resources you will use, what you will say and when you will say it.

* "Private" means that information is shared on a need-to-know basis; "Confidential" means information is not repeated or shared.

WHO NEEDS TO REPORT?

Responsible Employees

All faculty members, staff members and administrators, with the exception of those working in a confidential capacity (e.g., counselors, advocates, etc.) are obligated to report any disclosures that involve allegations of sexual harassment, sexual misconduct, intimate partner violence and stalking.

- Title IX Coordinator
- President/Vice President
- Deans/Associate Deans
- Human Resources
- Student Affairs (DSA)
- Department Chairs
- Administrators
- Campus Safety

If you have questions, contact the Title IX coordinator at 909.607.3148.

WHY DO I NEED TO REPORT?

- To stop the problem.
- To ensure that the complainant and respondent have access to all of the available resources.
- To help identify individuals displaying concerning behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe.

For more information, including policies and procedures, see the HMC Title IX website at hmc.edu/sexual-mis.

Retaliation against any member of the Harvey Mudd community who reports an incident of sexual misconduct is strictly prohibited. Harvey Mudd College acts promptly and appropriately to prevent and stop any acts of retaliation.