

SUPPLEMENTAL ITEMS FOR 2020 COACHE SURVEY

1. I feel empowered to say 'no' to requests for additional assignments (e.g. courses, ad hoc committee work).
(Very Often; Often; Sometimes; Rarely; Never)
2. HMC adequately compensates me if I choose to accept additional assignments (e.g., reduced teaching load, stipends, salary).
(Very Often; Often; Sometimes; Rarely; Never)
3. I find it difficult to balance mentoring students in research and completing my own scholarship.
(Very Often; Often; Sometimes; Rarely; Never)
4. The demands of my work-related activities interfere with my personal life.
(Very Often; Often; Sometimes; Rarely; Never)
5. The demands of my personal life interfere with my work related activities.
(Very Often; Often; Sometimes; Rarely; Never)
6. I have adequate time for self-care (e.g., sleep, medical appointments, exercise, healthy diet).
(Very Often; Often; Sometimes; Rarely; Never)
7. When making decisions, senior administrators at HMC (i.e., Deans, Cabinet, President, Board of Trustees) take into consideration the concerns of all those affected by the decision.
(Very Often; Often; Sometimes; Rarely; Never)
8. My work environment is inclusive and welcoming.
(Very Often; Often; Sometimes; Rarely; Never)
9. HMC adequately compensates me when I mentor research students in the summer.
(Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree)
10. I receive adequate feedback on the relationship between HMC's expectations and my achievements.
(Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree)
11. My morale as a faculty member is high.
(Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree)
12. Overall, I feel supported by members of my department.
(Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree)
13. I believe I am a good role model to my students for work/life balance.
(Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree)
14. When I take a day off, I can disconnect from my work responsibilities.
(Very Often; Often; Sometimes; Rarely; Never)
15. I feel my scholarship is respected by my colleagues on campus.
(Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree)