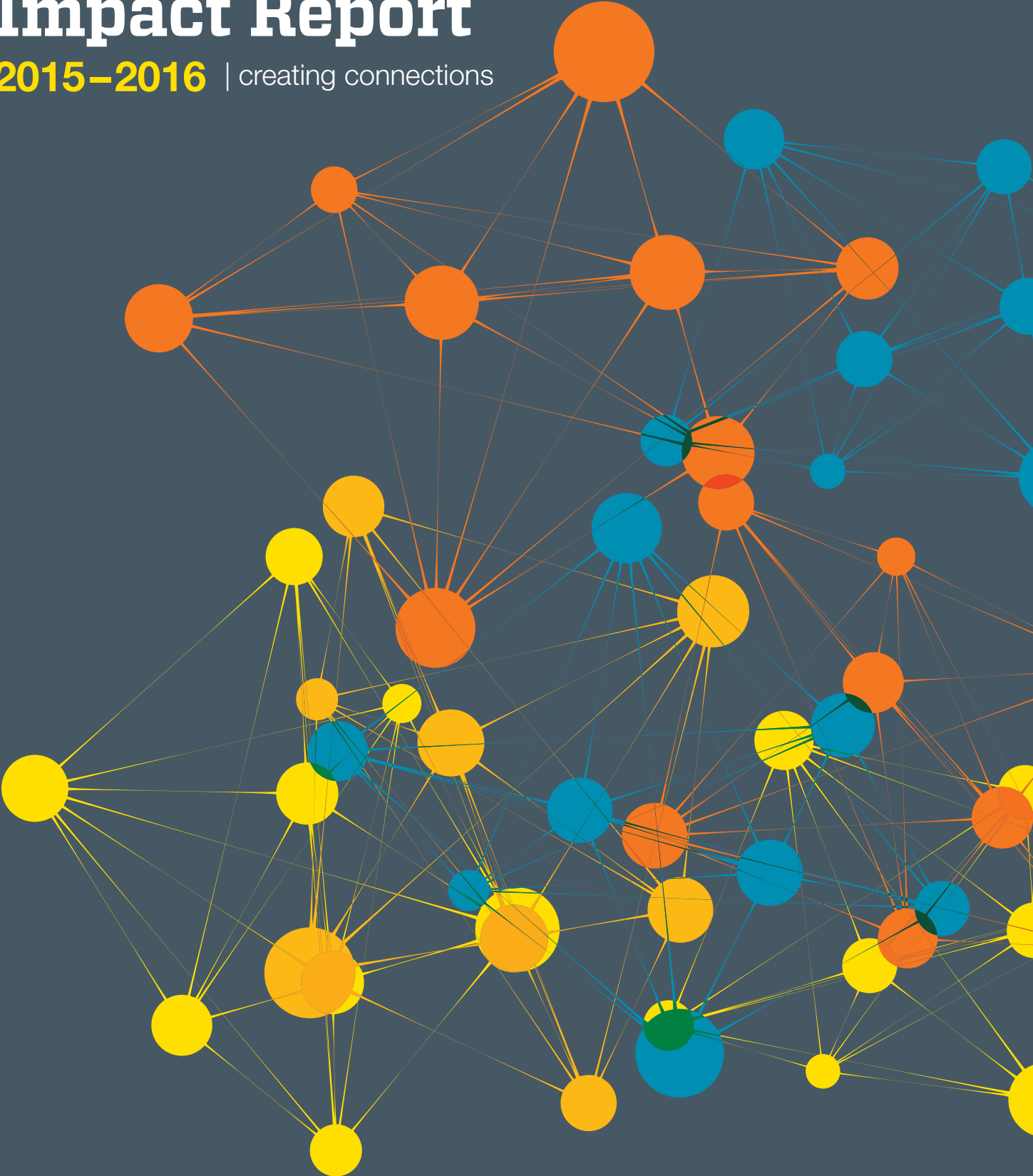


Impact Report

2015-2016 | creating connections



Student Affairs
Office of Career Services

Director's Statement

The academic year 2015–2016 was another exciting year for the Office of Career Services and for me as well.

In August 2015, I was able to hire Assistant Director Paul Hardister on a temporary basis. Paul has been a Claremont College colleague of mine for years. He formerly served in Claremont Graduate University's Career Management Office, initially as the assistant director and eventually the director. It was great to hire someone with Paul's experience and educational background to join our team. Paul was a math major as an undergraduate at the University of North Carolina at Chapel Hill and he received his MBA from George Washington University. He became a permanent hire in January 2016.

As the fall semester began, I was pleasantly surprised to discover that my proposal to present on our new program "Beyond the Bubble: Life After HMC" (BTB for short) was accepted by the Mountain Pacific Association of Colleges and Employers conference. It was wonderful presenting at the Disneyland Hotel. This was a great launch for our fall semester of BTB seminars, and the enthusiasm continued through the spring semester. Many of the seminars were designed based on student feedback. For example, we had seminars with professionals talking about careers in biomedical/biotech, sustainable energy, and alumni discussing their careers in non-STEM fields.

In addition to the BTB seminars, MUDD on the Road and our many employer events, we made a major change to our fall career fair. We moved to a two-day event, held Oct. 8–Oct. 9. It was quite an undertaking for my small but mighty staff, led by the capable Elizabeth Saelzler. We moved to the two-day format in response to the students who said it was just too overwhelming to have so many recruiters in a small, tight space. The change was well received, with very positive survey results. We had 101 companies between the two days with 1,288 students in attendance (across all Claremont Colleges). In spring, there were 61 employers and 514 attendees.

For the second year, the OCS at HMC was ranked #1 by Princeton Review for job placement, and interestingly, the reporter cited that we had the "most robust career fairs for a campus our size."

Again this year we increased our drop-in hours. It seems that having available hours every day that students can just stop by for quick questions is something that works well at Mudd. Thus, Monday through Friday we had at least two hours each day for drop in. We doubled those served from 209 to 406. Another area where we saw a huge increase was the number of students participating in on-campus interviews. It jumped from 290 the previous year to 717 this year.

During the spring semester, the OCS staff started to transition to a new, better career management system called Handshake. This will replace ClaremontConnect. We will maintain our collaborative arrangement with the other Claremont colleges to share job and internship listings as well as events through Handshake.

The data in this report is based on July 2015 to May 15, 2016, instead of through June 30, 2016. We ended the reporting early to prep for the new system.

This report includes information about the annual activity in the career center as well as the results for the senior exit survey.

I want to thank my team—Paul, Elizabeth and Jonie—for all their hard work and dedication to the students and employers. Also, thanks to our new Dean/VP of Student Affairs Jon Jacobsen, and the whole team in DSA for supporting our programs. I'm deeply grateful to President Maria Klawe who helped cultivate new employer relationships and also to faculty members who participated in our BTB seminars and attended the fairs. Thanks also to all staff in dining services, facilities and maintenance, and communications and marketing. HMC is definitely a great institution, and I'm very lucky to serve the Mudd community.

Judy Fisher

Office of Career Services



Judy Fisher

Director
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Paul Hardister

Associate Director
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Elizabeth Saelzler

Program/Employer
Relations Coordinator
esaelzler@hmc.edu



Jonie Tsuji

Career Counselor
jtsuji@hmc.edu

Reasons Students Visited OCS

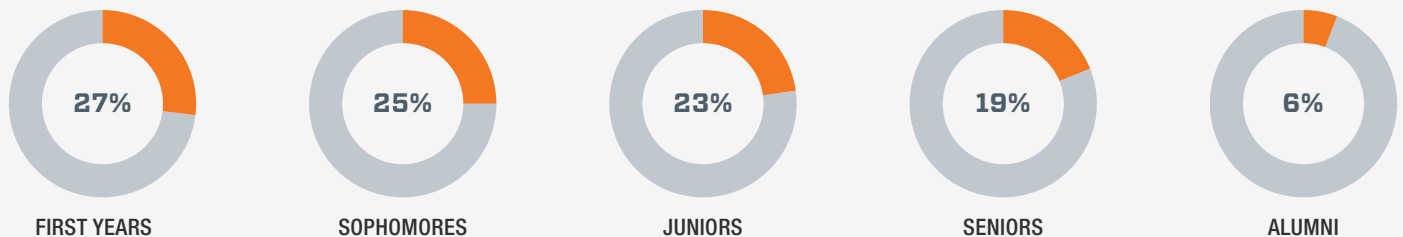
Resume / C.V. / Cover Letter Review	430
Jobs / Internships Search	150
Other	67
First Appointment / Intro	56
Negotiation	54
Interview Preparation (What to Expect)	34
Career / Major / Gap Year	22
Grad / Professional School	20
Personal Statement Review	16
Networking / Alumni Contacts / Informational Interviewing	11
LinkedIn	6
Mock Interview Session	5
Assessments	4

OCS Staff-Client Connections*

Student Walk-in	406
Student Appointment	256
Student Email	89
Alumni Email	31
Alumni Telephone Appointment	12
Alumni Appointment	8
Parent Contact	8
Student Telephone Appointment	2
Alumni Walk-in	1

*This data is based on information gathered from July 2015 through the end of spring semester 2016.

Appointments by Class Year



OCS Mission: Creating Connections

Career Fairs

162 organizations participated in Harvey Mudd's 2015–2016 Job and Internship Fairs: 101 in the fall, 61 in the spring.

FALL PARTICIPANTS

First Year	291
Sophomore	301
Junior	332
Senior	329
Alumni	21
Grad Student	14

1,288 Students

Attended the two-day fall event (870 from HMC; 418 from other Claremont campuses)

SPRING PARTICIPANTS

First Year	90
Sophomore	96
Junior	71
Senior	59
Alumni	5
Grad Student	22

514 Students

Attended in spring (321 from HMC; 193 from other Claremont campuses)

Job Postings

1,815 out of the **7,887 job postings** available to students through ClaremontConnect were specifically targeted to Harvey Mudd College.

Full-time	1,084
Internship	489
Part-time	62
Temporary/Seasonal	105
On-campus employment	30
Fellowship/Post-bac	14
Volunteer	3
Other	28



Career Fair Participants for 2015–2016

In the fall, **49** company representatives were alumni; in spring, **34** were alumni.

Addepar	Enterprise Automation	MicroVention	School of Engineering & Applied Science at The George Washington University
AeroFS	Epic*	Micro-Vu	Shoes of Prey
The Aerospace Corporation	Ericsson	MIT Lincoln Laboratory	Snapchat
AeroVironment	Esri*	NetBurner	SOASTA
American Express*	Facebook	New Relic	SpaceX
Anaplan	Factual	Niagara*	Spot Trading*
Andreessen Horowitz (a16z)	Farmers Insurance Group*	Nomis Solutions	Spreadtrum
Applied Minds	Fenwick & West	Nordstromrack.com HauteLook	SupplyFrame
ARCO/Murray	FiveStars	Northrop Grumman*	Symantec
Arete Associates	Flatiron Health	Novartis Institute of Biomedical Research	Tableau Software
athenahealth*	Gimbal	OneWest Bank	Tallan
Bandcamp	Glidewell Laboratories	OpenX	Target*
Beepi	Glumac	Opto 22*	Teledyne Controls*
Bloomberg	GoDaddy*	Originate*	Teradyne
Bluebeam	Google	PAAMCO	ThoughtWorks*
Bobrick	Green Hills Software	Pacific Northwest National Laboratory	TigerText
Bolt Threads	Hewlett Packard	Pandora	TrellisWare Technologies
Box	Honeywell Aerospace*	Peace Corps	Trex Enterprises Corporation
Canon	InstaMed	Pearl Harbor Naval Shipyard	Tubular Labs
Capital Group	Intentional Software*	Percolate	Twilio
Citadel*	Intuit	Pivotal*	U.S. Marine Corps
Claremont Tutors	IXL Learning*	Principal Development Group	U.S. Navy
Clover	Keck Graduate Institute of Applied Life Sciences	Proofpoint*	Upstart
Cornerstone OnDemand*	Laser App Software	Pure Storage	ViaSat
Counsyl	Laserfiche*	Qadium	Wealthfront*
Craniofacial Biology Graduate Programs at USC	Liferay*	Qualcomm	Weebly
Delphix	Link4	Quantcast*	WET Design
DIRECTV*	LinkedIn	Redfin*	Yelp!*
DNAnexus	Los Angeles Department of Water and Power	Rubicon Project	ZestFinance
Dots	Masimo	SAGA Innovations	
DreamHost	Medtronic*	Salesforce*	
Dropbox	Meraki*		
eddi	Microsoft*		
Electronic Arts*			

Organizations that recruited in both the fall and the spring are indicated by an asterisk.

On-Campus Interviews

37 organization conducted on-campus interviews with **717 students**.

Addepar	Dropbox	Meraki	Target
The Aerospace Corporation	Enterprise Automation	Microsoft*	Teradyne
Alphataraxia	Facebook	MIT Lincoln Laboratory	TrellisWare Technologies
Amazon	GoDaddy	Northrop Grumman	Twilio
American Express	Google	Pearl Harbor Naval Shipyard	ViaSat*
athenahealth	Green Hills Software	Pixar	Yelp!*
Bloomberg	Honeywell	Pure Storage	
Citadel*	IXL Learning*	Salesforce	
City of Los Angeles	Laserfiche*	Snapchat	
Dolby	LinkedIn	Tableau Software	

*Company conducted more than one day of interviews.

Organizations Offering Information Sessions

47 organizations and graduate programs held information sessions for **926 students**, including 205 from the other campuses.

Accenture	Dolby	IXL Learning	Target
Addepar	Dropbox	Laser App Software	TrellisWare Technologies
Airbnb	Electronic Arts	LinkedIn	Twilio
Andreessen Horowitz (a16z)	Explo	LiveRamp	Uber
Apple	Facebook**	Microsoft**	University of California, Santa Barbara
Bank Street College of Education	Flatiron Health	MIT Lincoln Laboratory	University of Florida
Bloomberg	The George Washington University	Morgan Stanley	University of Southern California**
CIT Bank	Goldman Sachs	Northrop Grumman	Yelp!**
Citadel**	Google**	Peace Corps	
City of Los Angeles	Green Hills Software	Pixar	
Counsyl	IBM	Pure Storage	
The D.E. Shaw Group	Intel	Quantcast	
Delphix	Intuit	SIT Graduate Institute	

**Multiple sessions held



INTEL

NORTHROP GRUMMAN

Intel and Northrop Grumman hosted a daylong event on campus.



OCS connected students with the **Career Eco Virtual Diversity Career Fair**
18 students met with the following employers:

ACT Online Prep	DST Sytems	Liberty Mutual	S&P
Ahlstrom	Epic	Lockheed Martin	Scottrade
Amica	Fidelity Investments	Master Card	South Mississippi Electric Power Association
Apex Systems	GlaxoSmithKline	McGraw-Hill	Textron
Apple	Home Depot	Medtronic	The PhD Project
Auto-Owners	Ingersoll Rand	Mercer Consulting	TNTP Teaching Fellows
Bergmann Associates	Insight Data Science	Nestle	TriTech Software Systems
CGI Federal	KAYAK	NOAA	
Class C Solutions Group	Keysight Technologies	Proctor & Gamble	
Cotiviti	Kimberly-Clark	Red Ventures	
CSX	Lennox International	Redfin	

Programs

Alumni Career Forum

41 students and **37 alumni** participated in the Alumni Career Forum, co-sponsored with the Office of Alumni and Parent Relations.

Mudd on the Road

19 students attended the Northrop Grumman trip.
13 students attended the Aerospace Corporation trip.

Social Business Dinner

64 students attended. Table hosts included **11 alumni** and **10 employer partners** from organizations such as:

The Aerospace Corporation
 CIT Bank
 Google
 Liferay
 Laser App Software
 Nordstromrack.com | HauteLook
 Northrop Grumman



Beyond the Bubble

Life After Harvey Mudd College

820 students attended Beyond the Bubble: Life After HMC seminars
92 percent of students who attended were from HMC.

Seminars Offered in Fall and Spring

ABC's of Grad School Apps
 (2 sessions)

Ace Your Case: Consulting Interviews

Basic Interview Skills and Strategies

Career Fairs—What to Do Before and After

Career Trajectory Stories: An Alumni Panel

Careers in Biotech

Careers in Financial Services and Investment Research

Careers in Sustainable Energy

Companies Offering Diversity & Inclusion Programs

Financial Advice from A–Z (HMC students only)

Finding Internships: Tips From Your Peers

Finding Summer Research at Mudd & Beyond (2 sessions)

How to Fund A Startup

International Students: Get Ready for Job Search—Applications to Interviews

International Students: Get Ready for the Fair!

Life Beyond Mudd: Conversations with Alumni

Making the Most of the Career Fair (2 sessions)

Mastering the Technical Interview

Mudders Working in Non-STEM Careers

Muddworking: Connecting with Alumni Throughout Your Mudd Experience

Paying Back Federal Student Loans

Real Talk with Alumni of Color

Salary Negotiations

Understanding the Ins & Outs of Your Employment Contract

Using LinkedIn for Job Search

What Can You Do With Your Major? Faculty Insights

Women Working in STEM: Overcoming Challenges

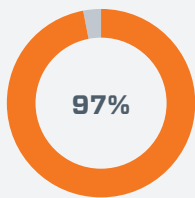
Work/Life Balance

Working in Academia vs. Industry

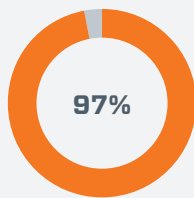


Beyond the Bubble (BTB) Survey Results

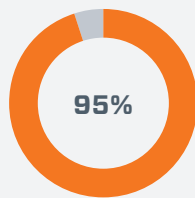
We had a **78 percent** response rate to our fall exit surveys.



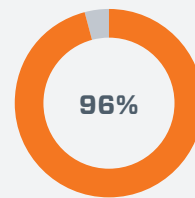
learned something new at the seminars



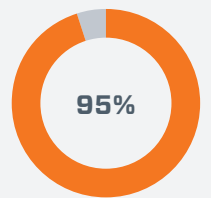
intend to use what they learned



had a better understanding of the topics presented after attending the seminars

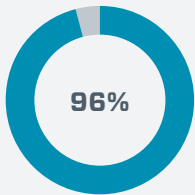


found the information relevant

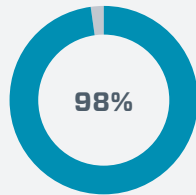


felt the presenters covered the topics well

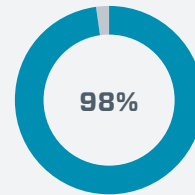
We had a **91 percent** response rate to our spring surveys.*



had a better understanding of the topics presented at the end of the session



found the programs useful



said the presenters did a good job of presenting the material

*BTB survey questions changed in spring.

Organizations That Participated in BTB Seminars

23andMe
Berkeley Lights
Beyrep
CrunchFund
Deloitte
Esri
First Marblehead
Genomics Institute of the Novartis Research Foundation
Goldman Sachs

Google
LACI
Laserfiche
Microsoft
Novartis
Payscale
Raytheon
Twilio

Co-Sponsors of BTB Seminars

BLAM
ESW/MOSS
Health and Wellness
Hixon Center for Sustainable Environmental Design
International Place
Office of Alumni and Parent Relations
Office of Institutional Diversity

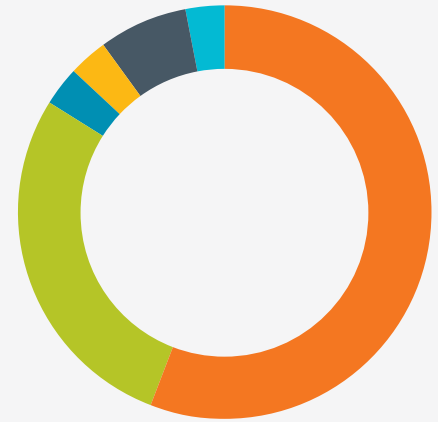
Alumni participation in BTB Seminars

40 fall, 20 spring

2016 Annual Senior Exit Survey Results

The Class of 2016 comprises **193 graduates** from summer 2015, winter 2016 and spring 2016. Of the 193 graduates, **187 (97 percent)** responded to the annual senior exit survey.

Post-Grad Plans



*89 (85 percent) have accepted a job offer; 16 (15 percent) are still seeking

**2 Waitlisted

Graduate/Professional Schools

California Institute of Technology	Stanford University (6)	University of Chicago
Carnegie Mellon (3)	Stony Brook University	University of Colorado Boulder (2)
Claremont Graduate University	University of California, Berkeley (4)	University of Michigan, Ann Arbor
Colorado School of Mines	University of California, Davis	University of Oregon
Georgia Institute of Technology (2)	University of California, Los Angeles (3)	University of Washington (4)
Harvard University	University of California, San Diego (3)	University of Waterloo
Massachusetts Institute of Technology (2)	University of California, San Francisco	University of Wisconsin (2)
National Institute of Education, Singapore	University of California, Santa Barbara	University of York
Princeton (2)	University of California, Santa Cruz	

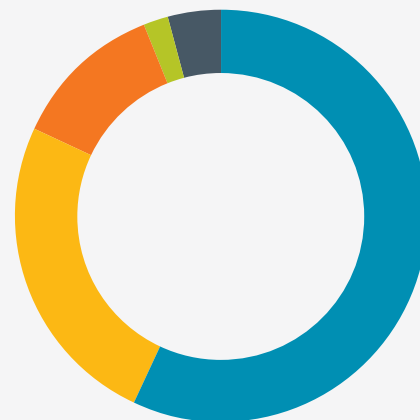
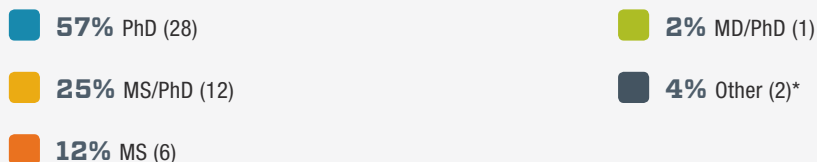
Grad School Attendance by HMC Majors

Biology/Chemistry (3)
Chemistry (4)
Computer Science
Computer Science and Mathematics (4)
Computer Science and Engineering
Engineering (12)
Engineering and Mathematics
Independent Program of Study
Mathematical and Computational Biology
Mathematics (8)
Mathematics and Physics
Physics (13)

Area of Study in Grad School

Aeronautics and Astronautics (2)	Dynamics and Controls
Aerospace Engineering	Education
Applied Mathematics	Electrical Engineering (3)
Atmosphere and Ocean Science (2)	Environmental Engineering
Bioinformatics	Mathematics (6)
Biostatistics	Materials Science and Engineering
Chemical Engineering (2)	Mechanical Engineering (3)
Chemistry (2)	Oceanography
Chemistry/Chemical Biology	Pharmacy
Computational Biology	Physics (10)
Computational Math	Robotics (3)
Computer Science (3)	

Degrees Pursued in Graduate/Professional School



*PHARMD AND CERTIFICATE IN EDUCATION

Most Important Criteria for HMC Grads Selecting a Graduate Program

Faculty	72%
Strong reputation	50%
Location	44%
Intellectual challenge	44%
Learning community	22%

2015–2016 Fellowships/Awards

National Science Foundation Graduate Fellowship	5
Watson	1
Astronaut Scholarship	1
Alice T. Schafer Prize for Undergraduate Women in Mathematics	1

Employers

44 companies;
9 (10 percent) startups

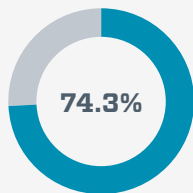
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|------------------------------------|-------------------------------|------------------------------------|
| Alphabet | Fenwick & West | Penta Security Systems Inc. |
| Amazon | Gimbal | Pivotal Labs |
| Apple (2) | Google (12) | Proofpoint |
| ARCO/Murray | Honeywell (3) | Proteus Digital Health |
| AstroCamp (Guided Discoveries) | Hewlett Packard | PwC |
| athenahealth (4) | Intel | Salesforce |
| Bolt Threads | Intuit (2) | Southwest Fisheries Science Center |
| Counsyl | Laserfiche (2) | Twilio |
| Dropbox | Mentor Graphics | Uncorked Studios |
| Epic (2) | Microsoft (11) | U.S. Navy |
| Facebook (4) | MIT Lincoln Laboratory | Wealthfront |
| Factual | Millennium Space Systems | Wildland Labs |
| Federal Reserve Board of Governors | Nestle | XR Trading |
| | New York Stem Cell Foundation | Yelp (2) |
| | Northrop Grumman (4) | |
| | Old Mission Capital | |
| | Pandora | |

Job Position Titles

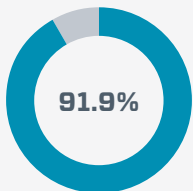
Assistant Scientist (2)	Instructor	Project Engineer
Assistant Staff	Junior Android Developer	Project Manager
Associate Rotation Engineer	Junior Associate	Research Assistant
Bioinformatics Engineer	Mechanical Engineer	Server Systems
Data Scientist (2)	Modeling and Simulation Engineer	Site Reliability Engineer
Electronic Data Interchange Engineer	Operations Management Trainee	Spacecraft Communications Engineer
Electronics Engineer	Patent Engineer	Software Engineer (36)
Engineer (5)	Pattern Recognition Engineer	Software Developer (6)
Engineering Program Manager	Pre-sales Engineer	Software Development Engineer (3)
Flight Analyst	Pre-Silicon Validation Engineer	Systems Engineer (2)

Top 5 Criteria for Employment

Intellectual challenge	41%
Work/life balance	40%
People I will work with	32%
Location	31%
Starting salary	24%



indicate their job is quite a bit or directly related to their major



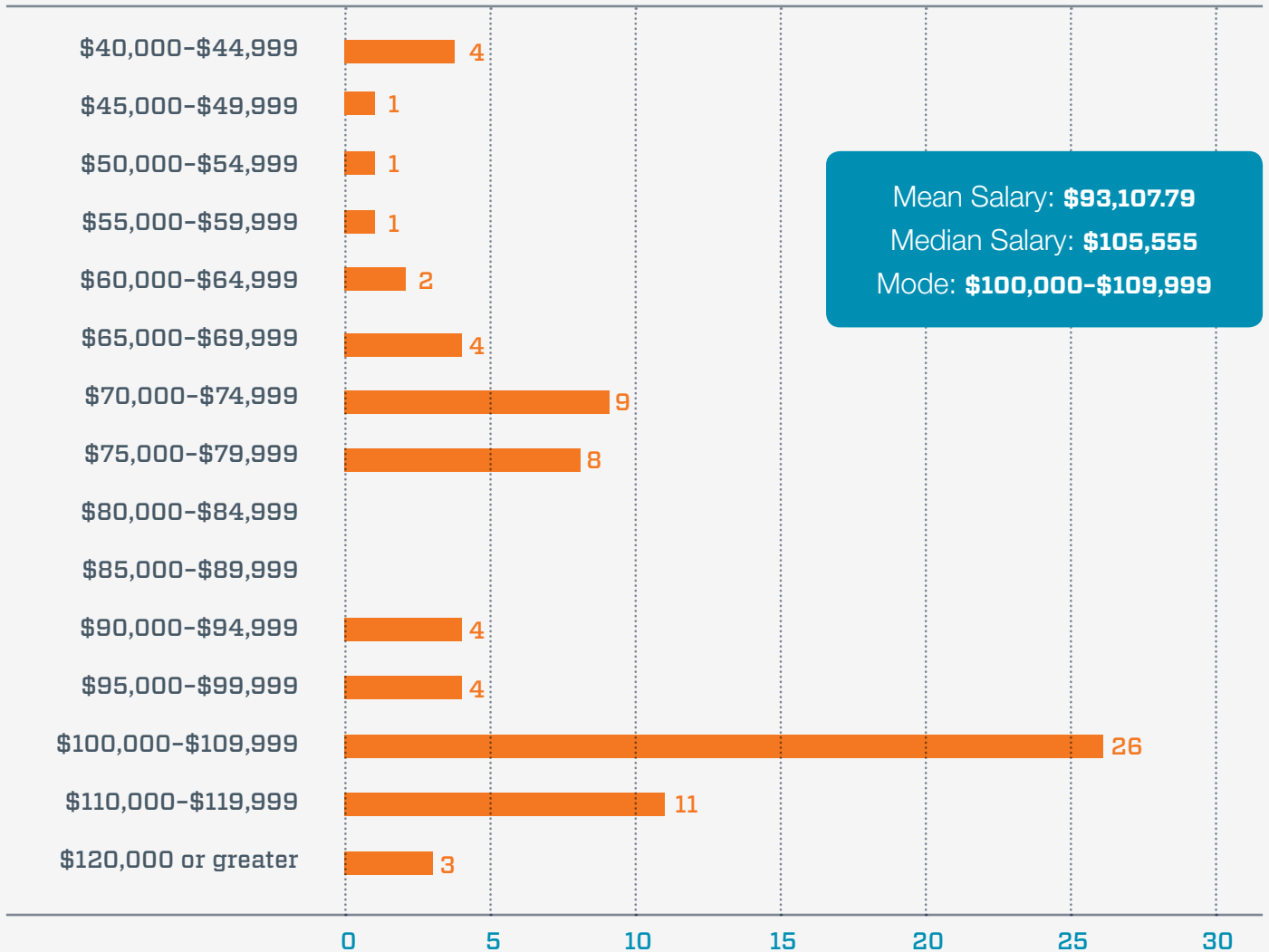
indicate they are somewhat or very well prepared

Sample Summer Internships

Amazon	IntelliCard	Qosys
Apple	Intuit	Qualcomm
Applied Communication Sciences	Jasper Design Automation	Raytheon
ARCO/Murray	Joint Center for Artificial Photosynthesis	SpaceX
athenahealth	Jet Propulsion Laboratory	Spot Trading
AVEC	Knewton	TD Securities
Bloomberg	Los Angeles Clippers	TechChange
Booz Allen Hamilton	Laserfiche	Telaris
Broadcom	MakerBot	TigerText
BTG Pactual	Mayfield Robotics	Total Learning Education
California Analytical Instruments	Microsoft	Transaction Wireless
Citadel	Millennium Space Systems	VelociData
City of Los Angeles	MIT Lincoln Laboratory	ViaSat
Communication Electronics	Motion Math	Walt Disney Imagineering
Cymer	NARI	WE CARE Solar
Dart NeuroScience	NASA, Ames Research Center	Yammer
Discover Technologies	NetBurner	Yelp!
Dropbox	Northrop Grumman	Zulily
DxTerity	Old Mission Capital	
Ernst & Young	Opto 22	
Etsy	Originate	
Facebook	Pacific Northwest National Laboratory	
FiveStars	PacSun	
Formlabs	Pandora	
Google	Pololu Robotics and Electronics	
Honeywell Aerospace	Praetorian	
Hewlett Packard	PwC	
InstaMed		
Intel		



Annual Base Salary of 2016 Graduates





Harvey Mudd College
Student Affairs | Office of Career Services
301 Platt Boulevard, Claremont, CA 91711 | hmc.edu/career-services

