

Campus Discussions of Workload and Diversity: Curricular Planning

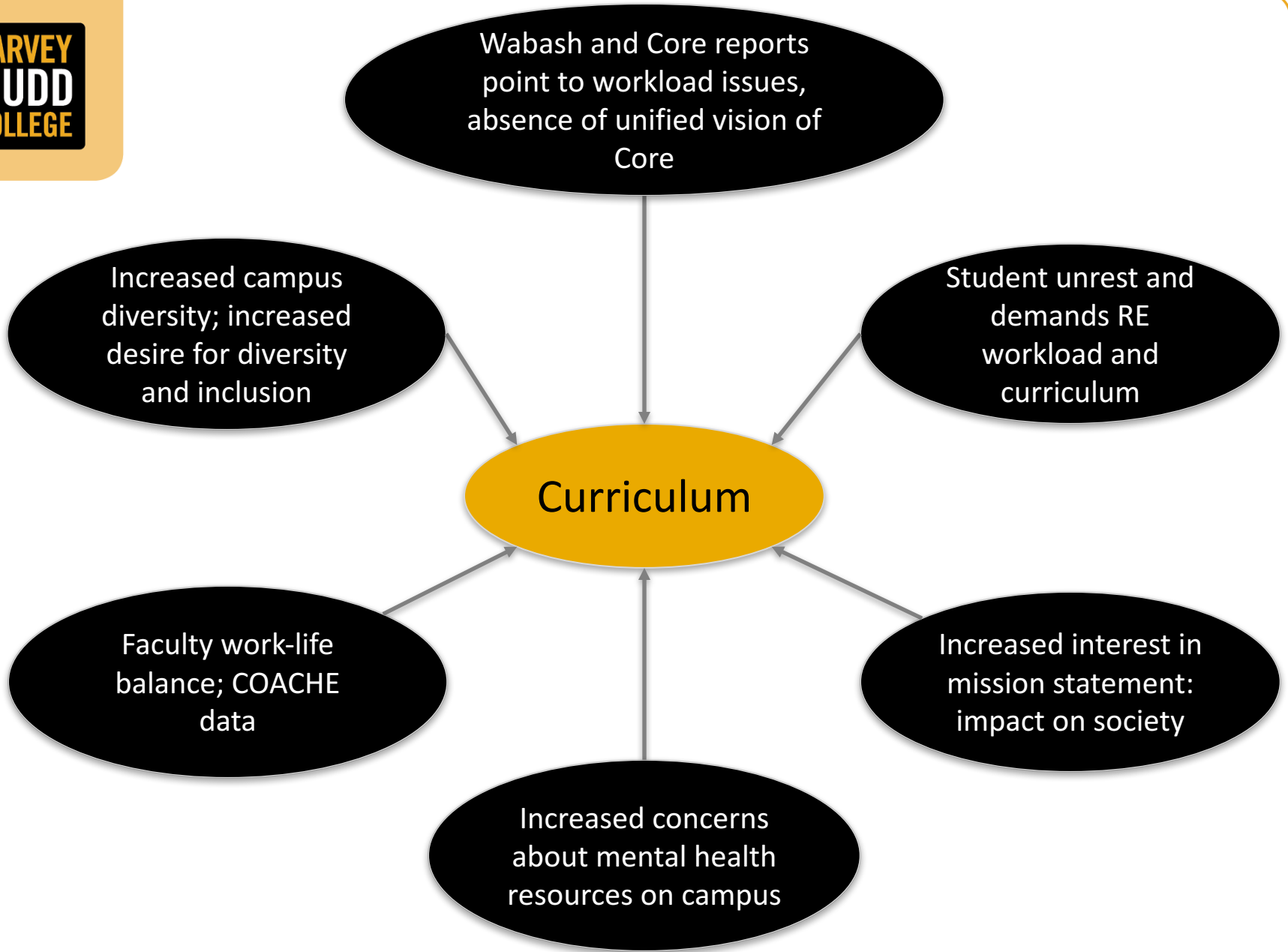
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Moving Forward

- Core Review (CoF):
 - Data Acquisition
 - Data Analysis
 - Prototyping and Testing
 - Adoption
- Diversity and Inclusion (FEC):
 - Cultural change
 - Reporting and Accountability
- Current Core Mitigation (CCD)

Summer 2017

Core Review - Planning and Initiation (CoF):

Data Acquisition:

- Identify data needs and sources
- Conduct Alumni Survey
- Plan Time Use Survey
- Problem Finding Exercises (CoreStorm)
- Empathetic Listening Activities

Key Stakeholder Engagement

- Informal Conversations
- Problem Finding Exercises (CoreStorm)
- Empathetic Listening Activities

Summer 2017

Diversity and Inclusion (FEC):

- May Diversity Workshops
- Identify actions for faculty, administration and students for Fall consideration
 - Reporting and Accountability
 - Transition from diversity to inclusion
 - Shared ombudsperson options and requirements

Summer 2017

Current Core Mitigation (CCD):

- Core Curriculum Director & Core Faculty work together to identify, discuss and document changes
- More complex than it might seem:
 - Coordination across departments and teaching teams and time zones

Fall 2017

Core Review Goals and Effects (FEC and Curriculum):

- Data Acquisition and Utilization:
 - Implement Time Use Survey
 - Goal definition exercises
 - Data analysis
 - Achievement of goals
 - Alumni data on long-term effects of Core

Fall 2017

Core Review Goals and Effects (FEC and Curriculum):

- Key Stakeholder Engagement
 - Formal Conversations involving all stakeholders
 - Alternative Core design exercises
- Ideation Activities:
 - Re-imagining the Core

Fall 2017

Diversity and Inclusion Taskforce (FEC and OID):

- Faculty vote on and implement actions:
 - Reporting and Accountability
 - Empowering people
- Supporting students and faculty in cultural change

Current Core Mitigation (CCD and Core Faculty)

- Monitor and Assess changes

Spring 2018

Core Review Pivot from planning to action (Faculty):

- Alternatives Analysis:
 - Prototypes
 - Test planning
 - Meaning of a Unit
- Key Stakeholder Engagement
 - Formal and Informal Conversations involving all stakeholders
 - Iteration of Alternative Core Designs

Questions and Comments?