

Benefits Enrollment (ASP OE)	✓	✓	✓	✓	✗	✗	✗
Life Events (.NET LE)	✓	✓	✓	✓	✓	✓	✓
Life Events (ASP LE)	✓ <small>i</small>	✓	✓	✓	✗	✗	✗
Connect With US	✓	✓	✓	✓	✓	✓	✓
Quick Tours	✓	✓	✓	✓	✓	✓	✓
UltiPro Ideas	✓	✓	✓	✓	✓	✓	✓
[-] Business Intelligence v8.4.1 Fix Pack 2 & Fix Pack 3							
Cognos Connection	✓	✗	✗	✗	✗	✗	✗
Cognos Viewer	✓	✗	✗	✗	✗	✗	✗
Report Studio	✓	✗	✗	✗	✗	✗	✗
Query Studio	✓	✗	✗	✗	✗	✗	✗
Analysis Studio	✓	✗	✗	✗	✗	✗	✗
Event Studio	✓	✗	✗	✗	✗	✗	✗
[-] Business Intelligence v8.4.1 Fix Pack 4							
Cognos Connection	✓	✓	✗	✗	✗	✗	✗
Cognos Viewer	✓	✓	✗	✗	✗	✗	✗
Report Studio	✓	✓	✗	✗	✗	✗	✗
Query Studio	✓	✓	✗	✗	✗	✗	✗
Analysis Studio	✓	✓	✗	✗	✗	✗	✗
Event Studio	✓	✓	✗	✗	✗	✗	✗
[-] Business Intelligence v10.2.1 <small>i</small>							
Cognos Connection	✓	✓	✓	✓	✓	✓	✓
Cognos Viewer	✓	✓	✓	✓	✓	✓	✓
Report Studio	✓	✓	✓	✓	✓	✓	✗
Query Studio	✓	✓	✓	✓	✓	✓	✗
Analysis Studio	✓	✓	✓	✓	✓	✓	✗
Event Studio	✓	✓	✓	✓	✗	✗	✗
[-] Optional Features							
Recruiting	✗	✓	✓	✓	✓	✓	✓
Recruitment	✓	✓	✓	✓	✗ <small>i</small>	✗ <small>i</small>	✗
Onboarding <small>i</small>	✓	✓	✓	✗	✓	✓	✓
Salary Planning & Budgeting	✓	✓	✓	✓	✗	✗	✗
Performance Management	✓	✓	✓	✓	✓	✓	✓
Career Development	✓	✓	✓	✓	✓	✓	✓
Succession Management	✓	✓	✓	✓	✓	✓	✓
Compensation Management	✓	✓	✓	✓	✓	✓	✓
Time and Attendance (v5.0.4)	✓ <small>i</small>	✗	✗	✗	✗	✗	✗
Time and Attendance (v5.1.2) <small>i</small>	✓	✗	✗	✗	✓	✓	✗
Time and Attendance (v5.1.4) <small>i</small>	✓	✗	✗	✗	✓	✓	✗
Time and Attendance (v6.1.1) <small>i</small>	✓	✓	✓	✗	✓	✓	✓
Time Management	✓	✓	✓	✓	✓	✓	✓
Canadian HR/Payroll	✓	✓	✓	✓	✓	✓	✓
Position Management	✓	✓	✓	✓	✓	✓	✓

Employee Relations							
CERTPOINTVLS™ 8 Administrator							
CERTPOINTVLS™ 8 Portal, Learner, and SCORM Player							
OSHA Incident Tracking							
[-] UltiPro Product Training							
Training System							
Virtual Learning Environment							

[-] Change Privacy Settings to Allow Internet Cookies

UltiPro requires that you enable Internet Cookies when using the UltiPro.

Internet Explorer

1. In Internet Explorer, click the Tools menu, and then click Internet Options.
2. Click the Privacy tab, and then move the slider to the level of privacy you prefer.

Firefox

1. In Firefox, click the Tools menu, and then select Options...
2. Select the Privacy panel.
3. From the Firefox menu, select **Use custom settings for history**
4. Select **Accept cookies from sites** to enable Cookies.

[-] Configure Pop-Up Blockers

The most current versions of Internet Explorer and Firefox contain built in pop-up blockers. You will need to configure your browser to allow pop-ups from ultipro.com since UltiPro uses pop-up windows. To make sure you have the correct pop-up setting, follow these steps:

Internet Explorer or Firefox

1. In Internet Explorer or Firefox, you may see the Information Bar (a pale yellow bar) appear just below the toolbars. This bar may warn you that a pop-up has been blocked.
2. Click on this bar and choose *Always Allow Pop-ups from This Site* to configure Internet Explorer or choose *Allow popups for ultipro.com* to configure Firefox to allow pop-ups.

To enter Pop-Up Settings manually for **Internet Explorer**

1. Open Internet Explorer and click **Tools > Pop-up Blocker > Pop-up Blocker Settings**.
2. In the Address of website to allow, type the address (or URL) of the website that you want to allow pop-ups to display (i.e., ultipro.com).
3. Click the Add button. Make sure ultipro.com appears in the Allowed sites list.
4. Click Close and the OK to go back to the Internet Explorer main window.

To enter Pop-Up Settings manually for **Firefox**

1. Open Firefox and click **Tools > Options**.
2. Select **Content**.
3. Check the **Block Pop-up windows** box.
4. Click **Exceptions** to enter any website that you want to allow pop-ups to display (i.e., ultipro.com).
5. Click Allow to add a website to the exceptions list.
6. Click Close to go back to the Firefox main window.

[-] Client Workstation Settings

Ultimate Software recommends configuring Internet Explorer to clear the Temporary Internet Files folder upon closing the browser.

To configure Internet Explorer to clear the Temporary Internet Files folder upon closing the browser:

1. Click the Tools menu, and then click Internet Options.
2. Click the Advanced tab.
3. Under the Security heading, ensure that the option, *Empty Temporary Internet Files folder when browser is closed*, is checked.

Trusted Sites

Ensure that you add the following URLs to your trusted sites:

- *.ultimatesoftware.com
- *.ultipro.com
- *.salesforce.com
- *.ultiprotime.com
- *.ultirecruit.com
- *.ultipro-time-management.com
- *.force.com
- *.intersourcing.com

If you receive an error preventing the change, uncheck the option, *Require server verification (https:) for all sites within this zone*.

[+] Enable Downloading in Internet Explorer 9.0, 10.0, and 11.0

To ensure that you can download files from UltiPro with Internet Explorer 9.0, 10.0, and 11.0:

1. Click the Tools menu, and then click Internet Options.
2. Click the Advanced tab.
3. Under the Security heading, ensure that the option, *Do not save encrypted pages to disk*, is unchecked.

[+] Enable Native XMLHTTP Support in Internet Explorer 9.0, 10.0, and 11.0

To ensure UltiPro functions properly with Internet Explorer 9.0, 10.0, and 11.0:

1. Click the Tools menu, and then click Internet Options.
2. Click the Advanced tab.
3. Under the Security heading, ensure that the option, *Enable native XMLHTTP support*, is checked.

[+] Disable User Name and Password Autocompletion in Internet Explorer 11.0

In order to enhance security while using UltiPro with Internet Explorer 11.0 in kiosk or other public environments, Ultimate Software suggests disabling user name and password autocompletion.

To disable user name and password autocompletion in Internet Explorer 11.0:

1. Click the Tools menu, and then click Internet Options.
2. Click the Content tab.
3. Under the AutoComplete heading, click Settings.
4. Ensure that the option, *User names and passwords on forms*, is unchecked.

Additional PDF Information

- Mozilla Firefox: Some UltiPro pages use Connect ASP technology and are not accessible in Firefox.
- The Business Processes feature does not support Internet Explorer 8.
- The Business Processes feature does not support Compatibility View.
- Open Enrollment supports Internet Explorer 8 in Compatibility View.
- Life Events (ASP LE) supports Internet Explorer 8 in Compatibility View.

Business Intelligence v10.2.1:

- Although Business Intelligence is tested with the latest browsers supported by UltiPro, Ultimate Software Support may require that some browser issues be reproduced with a Cognos BI actively certified browser for resolution. For Cognos Business Intelligence 10.2.1, the actively certified browsers are Firefox 17 ESR,

Chrome 21, and Internet Explorer 8, 9, 10, and 11 (Internet Explorer 10 and 11 are supported only in Compatibility View). For more information on Cognos browser compatibility, visit <http://www-01.ibm.com/support/docview.wss?rs=3528&uid=swg27014782>.

Optional Features:

- Recruitment supports Firefox for external job seekers only.
- Onboarding supports Safari v4.0+ for Mac only.
- Time and Attendance (v5.0.4) is tested by Ultimate Software in both Native mode and Compatibility mode.
- Time and Attendance (v5.1.2 and v5.1.4) supports Safari 5.0.5 for Mac OS X.
- Time and Attendance (v6.1.1) supports Safari 6.0 for Mac OS X.
- CERTPOINTVLS 8 supports 32-bit versions of Internet Explorer only.
- CERTPOINTVLS 8 Portal, Learner, and SCORM Player are assumed to function with Firefox 27 and 28 and Chrome 33, but CERTPOINT does not guarantee compatibility.

UltiPro Product Training:

- The Virtual Learning Environment supports Internet Explorer 9, 10, and 11 in Compatibility View.
- The Virtual Learning Environment supports any browser running the Java Runtime Environment 6 or 7 with the webDRP Java plug-in enabled.

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