



**Department of Engineering  
Seminar Program  
Wednesday, October 9, 2013  
Shanahan Teaching and Learning Center  
Lecture Hall 1430, 4:15pm**

**“Manage Yourself, and Others Will Follow”  
Robert M. Malchione**

**Summary:**

Being a great manager is both a science and an art. Many extremely talented people struggle with the challenges involved in managing others. It is extremely important for young professionals to build a good foundation early in their careers. Robert Malchione will discuss his observations on what makes an effective manager and offer practical suggestions students can embrace from day one in their careers.

**Bio:**

Malchione is a business executive with 30+ years of experience combining strategy and implementation across a wide range of industries. After obtaining a BS in Mechanical Engineering from Lehigh University, he began his career as a manufacturing engineer at Texas Instruments. He subsequently earned an MBA from Harvard Business School and joined Boston Consulting Group, a pioneer in the field of corporate and business strategy. He worked on a wide range of strategy issues for industrial and technology companies, was elected partner in 1990 and was the worldwide Topic Area Leader for Post-Merger Integration. In 2000 he joined Avery Dennison, a global leader in pressure sensitive adhesive materials as Senior Vice President, Corporate Strategy and Technology responsible for Corporate Strategy and Business Development, Corporate R&D and several start up businesses. Since leaving Avery in 2011 he has been advising businesses and nonprofit institutions. Bob serves on the board of Innovate Pasadena, an initiative to support and accelerate collaboration across and within business, academia and the broader community to attract and retain companies, entrepreneurs, innovators and capital. He also serves on the board of Flintridge Sacred Heart Academy.