



Harvey Mudd College Recruiting Guide



Student Affairs
Office of Career Services

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Welcome to the Office of Career Services

Mission: The Office of Career Services (OCS) prepares and empowers students and alumni to realize their full potential by helping them feel prepared to cultivate a lifetime of opportunity and to create a positive impact on society.

Vision: OCS fosters a culture of connectedness and helps all students and alumni feel prepared to pursue a lifetime of meaningful careers by aligning their identities, values, interests, skills and strengths with their own unique career paths.

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OCS Location

Joseph B. Platt Campus Center
340 E. Foothill Blvd, Claremont, CA 91711

Contact

909.621.8091
career_services@g.hmc.edu

Office Hours

Academic Year Hours

Weekdays,
8:30 a.m.–5 p.m.

Summer Hours

Weekdays,
8:30 a.m.–5 p.m. (Monday through Thursday)
8:30 a.m.–Noon (Friday)



Discover Excellence

Top-caliber recruits in technology, engineering and science at Harvey Mudd College

Harvey Mudd College is a private, co-educational, undergraduate-only liberal arts college located in Claremont, California. We educate the nation's brightest engineers, scientists and mathematicians. Our students are passionate problem solvers who think across disciplines, communicate effectively and collaborate in teams.

Harvey Mudd is a member of The Claremont Colleges, a group of autonomous undergraduate and graduate institutions that includes Claremont McKenna College, Pitzer College, Pomona College, Scripps College, Claremont Graduate University and Keck Graduate Institute. With a combined total of 8,000 students, 3,400 faculty and staff members and 540 acres of land, the campuses cooperate to provide classes, facilities, services and opportunities typically found only at major universities.

Why Recruit Here?

Harvey Mudd attracts a diverse student population. The student population comprises 51% female and 49% male. The racial/ethnic distribution consists of 22% Asian, 4% Black, 20% Latino, 26% White and 11% multiracial. International students make up 11% of the student body. Eleven percent of the 2026 graduating class studied abroad. If you are looking for diverse talent, you are looking in the right place.

TIME magazine ranks Harvey Mudd No. 3 nationally on its Best Colleges list. *U.S. News & World Report* has consistently ranked Harvey Mudd among the top 20 undergraduate liberal arts colleges and ranks the College's engineering program No. 2 among the nation's undergraduate programs. PayScale ranks the College No. 1 for graduates' return on investment, and Princeton Review ranks Harvey Mudd No. 2 for Best Career Placement.

Harvey Mudd is widely recognized for its programmatic innovation and excellence. The College provides scientists, mathematicians and engineers with unusual breadth in their technical education and a firm grounding in the humanities, social sciences and the arts. Students graduate with the knowledge and skills they need to succeed in their careers. Close to 95% of students either intern or work on research projects before their senior year. Harvey Mudd is a great place to find experienced team members for your organization.

All-star Students

The heart and soul of the College are its approximately 900 scholars, among the nation's smartest students. Mudders aren't just gifted academically; they pursue many interests, including community outreach, athletics and music. During their time at Harvey Mudd, many students continue to earn academic distinction. Mudders garner prestigious academic awards and scholarships, including the Fulbright Scholarship, Churchill Scholarship, Goldwater Scholarship, Hertz Foundation Fellowship, Astronaut Scholarship, National Science Foundation Graduate Research Fellowship and Thomas J. Watson Fellowship.

Three Great Reasons Harvey Mudd College Students Merit Attention

1. Harvey Mudd students are among the best and brightest in the country.
2. Students receive a world-class education at Harvey Mudd, one of the nation's most selective and rigorous colleges.
3. Students understand the power of collaboration. They engage in research, Clinic projects and community service, working on teams to solve current, relevant problems.

HMC Students as Described by Employers

- Bright
- Talented
- Resourceful
- Outside-the-box thinkers
- Enthusiastic
- Highly motivated
- Top candidates
- Well-prepared
- Some of our best employees
- Team players
- Contributors
- Experienced
- Leaders
- Smart
- The best and the brightest
- Intellectually curious

“Harvey Mudd College students continue to stand out in the Optro recruiting process, and a partnership with OCS has made connecting bright students to business-critical opportunities easier than ever before. It's a delight to partner with OCS in finding summer and full-time roles for students while also getting the chance to meet HMC's newest students and help them get their careers started!”

**NEIL LAUGHLIN, VICE PRESIDENT,
SITE RELIABILITY ENGINEERING, OPTRO**

Academic and Student Life

Harvey Mudd College Majors



Biology



Engineering



Chemistry



Mathematics



Computer Science



Physics

Plus, four interdisciplinary majors:

- Biology and Climate
- Chemistry and Biology
- Chemistry and Climate
- Computer Science and Climate
- Computer Science and Mathematics
- Computer Science and Physics
- Mathematics and Computational Biology
- Mathematics and Climate
- Mathematics and Physics

Note: Some students elect to participate in an individual program of studies or select an off-campus major.

Challenging and Rigorous Curriculum

For each major, a unique blend of courses—integrated with Clinic and research projects—provides students with a strong understanding of fundamental principles and concepts; strengthens practical, problem-solving skills; fuses theory, analysis and design; and allows students to explore advanced material in unusual depth. The curriculum, designed expressly to challenge bright and highly motivated students, is among the most challenging in the nation.

Judging Performance at Harvey Mudd College

Harvey Mudd takes very seriously the judging of academic performance, and grading is rigorous. Since 1955, only 24 students have graduated with a 4.0 grade point average. The average GPA over the last few years has been 3.50. So, overall GPA is a potentially misleading measure of a student's academic performance. The major GPA is a better indicator of aptitude and performance. We suggest

that employers look beyond the GPA to the breadth of the curriculum and the entire educational experience. We believe you will find extraordinarily capable and versatile graduates fully prepared for the challenges in your organization.

Harvey Mudd College FAQ

WHAT TYPE OF ENGINEERING DEGREES DO YOU OFFER?

Harvey Mudd College is widely recognized for its outstanding undergraduate engineering program, which is currently ranked No. 2 in the United States by *U.S. News & World Report*. Unlike peer institutions, Harvey Mudd offers a general engineering program that focuses on the fundamentals and problem solving. The curriculum is divided into three branches: engineering science, systems and DMM (design, manufacturing and management). Each branch offers a rigorous analysis of theoretical principles and intensive hands-on experience. Engineering Clinic, a required, three-semester experience, provides students the opportunity to solve real-world problems. Thirty-one percent of Harvey Mudd students major in engineering.

HOW MANY CS MAJORS DO YOU HAVE?

Computer science majors make up 11% of our student body and 19% are dual majors (CS-Climate, CS-Math and CS-Physics).

WHAT TYPES OF ORGANIZATIONS RECRUIT AT HMC?

A wide variety of employers recruit at Mudd, including representatives from aerospace, biotechnology, consulting, consumer products, engineering, financial services, marketing, security, healthcare, government, e-commerce, law, retail, scientific research, technology and telecommunications.

WHAT CLUBS DO YOU HAVE ON CAMPUS?

There are over 50 chartered clubs at HMC. Here are some examples of clubs employers interact with: Asian Pacific Islander Sponsor Program at Mudd (APISPAM), Black Lives at Mudd (BLAM), Engineers for a Sustainable World (ESW), Exploring Pan-Asian Identity and Culture Club (EPAIC), For Inspiration and Recognition of Science & Tech (FIRST), Math Club, Mudders Making a Difference (MMAD), Physics Club, PRISM (LGBT), Society of Professional Latinos in STEM (SPLS) and Society of Women Engineers (SWE).

For a complete list, visit hmc.edu/campus-life/student-organizations

“Jane Street is proud to support the students of Harvey Mudd College. Harvey Mudd students bring an impressive combination of technical depth and genuine curiosity, and that shows up in the conversations we have with them on campus and at our events. We’re glad to be able to invest in a school that prepares students so well for the kinds of problems we work on.”

RECRUITER AT JANE STREET

Employment Information

Employment Info (Class of 2026)

Median Salary	\$102,500
Median Bonus	\$10,000
Median Housing Allowance	\$6,000

Received any of the following:

Bonus	54.3%
Stock Options	43.5%
Housing Allowance	26.1%

Top Three Employers

1. Amazon
2. Epic Systems Corporation, Lam Research, Meta, SpaceX
3. Abbott, Atomic Machines, City of Los Angeles
Bureau of Engineering, Optro, Webflow

Three Most Important Criteria When Choosing an Employer

1. Geographic location
2. Intellectually challenging work
3. Starting salary

Employers

Abbott	Genius Sports	Radiant Industries Inc.
Amazon	Honeywell Aerospace	Radiant Nuclear
Anduril Industries	HRL Laboratories	Ramboll
Aris Hydronics	IBM	Raytheon
Array Labs	JET	Sigma Computing
Atomic Machines	KeyBank	Skiffra
Bain & Company	Lam Research	Skyworks Solutions
Bank of America	Mastercard	Southern California Edison
Bloom Credit	McMaster-Carr	SpaceX
Bloomberg	Meta	Tesla
CalPortland	Minoic Intelligence	The Brattle Group
Capital Group	Monarch Quantum	Trellisware
Charques LLC	Moss & Associates	Turner Construction
Citadel Securities	Northrop Grumman	UNITE HERE
City of Los Angeles	NVIDIA	University of Wisconsin, Madison
Bureau of Engineering	Octant Bio	Vector Atomic
Crusoe	Optro	Verizon
D-Wave	PAE Consulting Engineers	Visa
Defense Intelligence Agency	Palantir Technologies	Walmart
Demiurge Studios	Phillips Academy Andover	Ware Malcomb
Entrust Solutions Group	PMG Marketing	Webflow
Epic Systems Corporation	Polymr	West Coast Solutions
Eridan	Qualcomm	Zipline AI
General Matter	Quartus Engineering	

Ways to Connect

Post a Job on Handshake

The OCS is a member of the Handshake network, so if you have an account on the network, go to the Harvey Mudd College web page for employers and log in to Handshake. If you are new, simply set up an account; your listing is free. Sign up now: hmc.joinhandshake.com

- **Tip 1:** Posting at Harvey Mudd makes your position viewable to students at all of The Claremont Colleges.
- **Tip 2:** Marketing your organization with a “customized” profile will attract student interest. We suggest including a logo, video and detailed company facts.

Offer a Paid Summer Internship

Internships provide the perfect opportunity to promote your organization on campus. If a student has a great experience, they are likely to recommend you to peers. Most of our students get well-paying internships because of their valuable talents and skills.

- **Tip:** Post your internship on Handshake and contact the Office of Career Services at career_services@hmc.edu to discuss additional ways to promote your opportunities, including career fairs and resume books.

Attend Fall and Spring Career Fairs

Our career fairs are one of the best ways to connect with Harvey Mudd students. Meet students exploring internships, full-time opportunities and graduate programs, while building your organization’s visibility across the Harvey Mudd community. Students from across The Claremont Colleges are also invited to attend.

- **Tip:** Register early on Handshake.

Host an Information Session, Workshop or Challenge

Connect with students through interactive programming that showcases your organization, industry and career opportunities. In addition to traditional information sessions and technical talks, employers are encouraged to host workshops, case studies, coding competitions, ideation challenges and other hands-on experiences that allow students to engage directly with your team.

- **Tip:** Contact the Office of Career Services at career_services@hmc.edu so we can help coordinate logistics and promote your event to students.

Host a Career Trek

Invite Harvey Mudd students to experience your organization firsthand through a site visit. Career treks provide students with an inside look at your workplace, company culture and career opportunities through office tours, employee panels, technical demonstrations and networking with professionals. They are an excellent way to build your employer brand and engage with students early in their career exploration.

- **Tip:** Contact the Office of Career Services at career_services@hmc.edu to discuss scheduling a career trek and designing an engaging experience for Harvey Mudd students.

Hold an On-campus Interview

Interviewing on campus is very convenient for many students because of time constraints and lack of transportation. Interviews are most successful following a career fair, or you can set up a resume-collect feature on Handshake to make interview appointments at your site. Virtual platforms are also available, though arrangements must be made in advance. Interview rooms are available on a first-come, first-served basis.

- **Tip:** Contact the Office of Career Services at career_services@hmc.edu to coordinate interview schedules and reserve interview space.

Offer a Parker Dewey Micro-internship

Partner with Harvey Mudd through Parker Dewey to offer short-term, paid, project-based experiences. Micro-internships provide a flexible way to engage students, evaluate talent and complete meaningful projects while helping students build professional experience.

- **Tip:** Learn more and sign up through our [Parker Dewey partnership](#) or contact the Office of Career Services at career_services@hmc.edu for assistance getting started.

CONNECTING WITH OUR STUDENTS

Ways to Connect (CONTINUED)

Sponsor a Clinic Project

Clinic engages juniors and seniors in solving real-world, technical problems for companies and organizations. Teams of four to five students complete year-long computer science, engineering, mathematics, physics or multidisciplinary projects as a capstone experience to their academic achievements at Harvey Mudd. Clinic is key to helping students see the impact of their work on society, as it moves their skills into applied situations with deliverables of value to sponsors. Sponsors retain rights to any intellectual property resulting from the projects and gain valuable exposure among students by showcasing the work at the company. Past sponsors have included Toyota, City of Hope, Amazon Lab126, Viasat, Doosan Bobcat, Google, Sandia National Laboratories and many other organizations of all sizes. More information is available at hmc.edu/clinic or by emailing clinic@hmc.edu.

Contact career_services@g.hmc.edu to learn more about Harvey Mudd College's Employer Partnership options.

“Harvey Mudd students consistently impress us with their strong analytical thinking, technical expertise, and collaborative mindset. They bring intellectual curiosity, a proactive approach to problem-solving, and a willingness to tackle complex challenges, making them valuable contributors from day one. We are excited to continue partnering with Harvey Mudd and engaging with its bright, talented students in the years ahead.”

RECRUITER AT MCMASTER-CARR

