



Harvey Mudd College Recruiting Guide



INTRODUCTION / TABLE OF CONTENTS

Welcome to the Office of Career Services

The Office of Career Services assists students in every stage of their career development. Whether you are selecting a major, exploring occupations, searching for jobs and internships, or preparing for graduate school, we can help.

Table of Contents

Harvey Mudd and Our Students	3
Why Recruit Here?	3
All-star Students	3
HMC Students in the Words of Employers	3
Harvey Mudd College Majors	4
Challenging and Rigorous Curriculum	4
Judging Performance at Harvey Mudd College	4
Harvey Mudd College FAQ	4
Select Companies Offering Employment to Graduating Seniors	5
Connecting With Our Students	6
Post a Job on Handshake	6
Offer a Paid Summer Internship	6
Attend Fall and Spring Career Fairs	6
Conduct an Information Session/Tech Talk	6
Hold On-campus Interviews	6
Sponsor a Clinic Project	6
Other Options	6

Location

Joseph B. Platt Campus Center

Contact

909.621.8091

career_services@g.hmc.edu

Office Hours

Academic Year Hours

Weekdays,

8:30 a.m.–5 p.m.

Summer Hours

Weekdays,

8:30 a.m.–4:30 p.m.



Discover Excellence

Top-caliber recruits in technology, engineering and science at Harvey Mudd College

Harvey Mudd College is a private, co-educational, undergraduate-only liberal arts college located in Claremont, California. We educate the nation's brightest engineers, scientists and mathematicians. Our students are passionate problem solvers who think across disciplines, communicate effectively and collaborate in teams.

Harvey Mudd is a member of The Claremont Colleges, a group of autonomous undergraduate and graduate institutions that includes Claremont McKenna College, Pitzer College, Pomona College, Scripps College, Claremont Graduate University and Keck Graduate Institute. With a combined total of 9,000 students, 3,600 faculty and staff members and 540 acres of land, the campuses cooperate to provide facilities, services and opportunities typically found only at major universities.

Why Recruit Here?

Harvey Mudd attracts a diverse student population. The most recent admitted class comprises 50% women and 50% men. The racial/ethnic distribution consists of 24% Asian, 4% Black, 21% Latino, 26% White and 10% multiracial. International students make up 8% of the student body, and 53% come from outside of California. Prior to 2020, around 18% of juniors participated in HMC's study abroad program. If you are looking for diverse talent, you are looking in the right place.

U.S. News & World Report has consistently ranked Harvey Mudd among the top 20 undergraduate liberal arts colleges and ranks the College's engineering program No. 2 among the nation's undergraduate programs. PayScale ranks the College No. 1 for graduates' return on investment, and Princeton Review ranks Harvey Mudd No. 1 for Best Career Placement.

Harvey Mudd is widely recognized for its programmatic innovation and excellence. The College provides scientists, mathematicians and engineers with unusual breadth in their technical education and a firm grounding in the humanities, social sciences and the arts. Students graduate with the knowledge and skills they need to succeed in their careers. Close to 95% of students either intern or work on research projects before their senior year. Harvey Mudd is a great place to find experienced team members for your organization.

Three Great Reasons Harvey Mudd College Students Merit Attention

1. Harvey Mudd students are among the best and brightest in the country.
2. Students receive a world-class education at Harvey Mudd, one of the nation's most selective and rigorous colleges.
3. Students understand the power of collaboration. They engage in research, Clinic projects and community service, working on teams to solve current, relevant problems.

All-star Students

The heart and soul of the College are its students, approximately 900 young men and women who are among the nation's smartest students. Mudders aren't just gifted academically; they pursue many interests, including community outreach, athletics and music. During their time at Harvey Mudd, many students continue to earn academic distinction. Mudders garner prestigious academic awards and scholarships, including the Churchill Scholarship, Goldwater Scholarship, Hertz Foundation Fellowship, Astronaut Scholarship, National Science Foundation Graduate Research Fellowship and Thomas J. Watson Fellowship.

HMC Students in the Words of Employers

- Bright
- Talented
- Resourceful
- Outside-the-box thinkers
- Enthusiastic
- Highly motivated
- Top candidates
- Well-prepared
- Some of our best employees
- Team players
- Contributors
- Experienced
- Leaders
- Smart
- The best and the brightest
- Intellectually curious

“We've been so impressed with Harvey Mudd students in the past and most certainly want to continue to recruit from your institution.”

RECRUITER AT SCHRÖDINGER INC.

Academic and Student Life

Harvey Mudd College Majors



Biology



Engineering



Chemistry



Mathematics



Computer Science



Physics

Plus, four interdisciplinary majors:

- Chemistry and Biology
- Mathematical and Computational Biology
- Computer Science and Mathematics
- Mathematics and Physics

Note: Some students elect to participate in an individual program of studies or select an off-campus major.

Challenging and Rigorous Curriculum

For each major, a unique blend of courses—integrated with Clinic and research projects—provides students with a strong understanding of fundamental principles and concepts; strengthens practical, problem-solving skills; fuses theory, analysis and design; and allows students to explore advanced material in unusual depth. The curriculum, designed expressly to challenge bright and highly motivated students, is among the most challenging in the nation.

Judging Performance at Harvey Mudd College

Harvey Mudd takes very seriously the judging of academic performance, and grading is rigorous. Since 1955, only 14 students have graduated with a 4.0 grade point average. The average GPA over the last few years has been 3.50. So, overall GPA is a potentially misleading measure of a student's academic performance. The major GPA is a better indicator of aptitude and performance. We suggest that employers look beyond the GPA to the breadth of the curriculum and the entire educational experience. We believe you will find extraordinarily capable and versatile graduates fully prepared for the challenges in your organization.

Harvey Mudd College FAQ

WHAT TYPE OF ENGINEERING DEGREES DO YOU OFFER?

Harvey Mudd College is widely recognized for its outstanding undergraduate engineering program, which is currently ranked No. 2 in the United States by *U.S. News & World Report*. Unlike peer institutions, Harvey Mudd offers a general engineering program that focuses on the fundamentals and problem solving. The curriculum is divided into three branches: engineering science, systems and DMM (design, manufacturing and management). Each branch offers a rigorous analysis of theoretical principles and intensive hands-on experience. Engineering Clinic, a required, three-semester experience, provides students the opportunity to solve real-world problems. Thirty-one percent of Harvey Mudd students major in engineering.

HOW MANY CS MAJORS DO YOU HAVE?

Computer Science majors make up 20% of our student body and 23% are dual majors (CS-Math and Math-Comp-Bio).

WHAT TYPES OF ORGANIZATIONS RECRUIT AT HMC?

A wide variety of employers recruit at Mudd, including representatives from aerospace, biotechnology, consulting, consumer products, engineering, financial services, marketing, security, healthcare, government, e-commerce, law, retail, scientific research, technology and telecommunications.

WHAT CLUBS DO YOU HAVE ON CAMPUS?

There are over 50 chartered clubs at HMC. Here are some examples of clubs employers interact with: Asian Pacific Islander Sponsor Program at Mudd (APISPAM), Black Lives at Mudd (BLAM), Engineers for a Sustainable World (ESW), Exploring Pan-Asian Identity and Culture Club (EPAIC), For Inspiration and Recognition of Science & Tech (FIRST), Math Club, Mudders Making a Difference (MMAD), Physics Club, PRISM (LGBT), Society of Professional Latinos in STEM (SPLS) and Society of Women Engineers (SWE).

For a complete list, visit our website
hmc.edu/campus-life/student-organizations

“Harvey Mudd fosters a collaborative, hands-on learning environment that mirrors the way we work at Laserfiche. Students exhibit a unique approach to problem-solving that is rooted in the school's disciplined engineering focus and is enhanced by a liberal arts education. Mudd students are creative, bringing a unique perspective to the workplace.”

RECRUITER AT LASERFICHE

Select Companies Offering Employment to Graduating Seniors

Biology/Math and Computational Biology

Beyond Meat
Caltech
Deloitte
Easypost

Goldman Sachs
Helix
Stanford
UC Berkeley

UCSF School of Medicine
Weill Cornell Medicine

Chemistry

Aerodyne Research Inc.
Areté
Counsyl Inc.

John McNeil & Company
Litepoint
Molecular Express

Medtronic
National Park Systems
UCLA

Computer Science/Computer Science and Math

Amazon
Bloomberg
Databricks
Dropbox
Duolingo

Google
Meta
Microsoft
Nike
Plaid

Pinterest
Okta
ServiceNow
Stripe
Visa

Engineering

Accenture
Adobe
Apple
Astranis
Bear Robotics

Eaton
Google
Heliogen
Honeybee Robotics
Intel

Lyft
Northrop Grumman
NVIDIA
SpaceX

Math

Acumen LLC
Astranis
Jane Street

Microsoft
Morgan Stanley
Qualtrics

Wells Fargo
Workday

Physics

CytoVale
Hitachi HTA

Meta
Northrop Grumman

Rigetti Quantum Computing
ViaSat

Note: Many of these companies hire across all majors.

CONNECTING WITH OUR STUDENTS

Ways to Connect

Post a Job on Handshake

The OCS is a member of the Handshake network, so if you have an account on the network, go to the Harvey Mudd College web page for employers and log in to Handshake. If you are new, simply set up an account; your listing is free. Sign up now: hmc.joinhandshake.com

→ **Tip 1:** Posting at Harvey Mudd makes your position viewable to students at all of The Claremont Colleges.

→ **Tip 2:** Marketing your organization with a “customized” profile will attract student interest. We suggest including a logo, video and detailed company facts.

Offer a Paid Summer Internship

Internships provide the perfect opportunity to promote your organization on campus. If a student has a great experience, they are likely to recommend you to peers. Most of our students get well-paying internships because of their valuable talents and skills.

→ **Tip:** List your position on Handshake and attend the career fairs.

Attend Fall and Spring Career Fairs

Our career fairs are often the best way to interact with Harvey Mudd students. Based on our annual exit surveys, the largest percentage of students find employment through the career fairs. Students from the other Claremont Colleges are invited. Last year, 243 organizations recruited at our fairs. At the two-day fall event, 1,119 students attended, and 542 attended in the spring.

→ **Tip:** Register early on Handshake.

Conduct an Information Session/Tech Talk

Due to rigorous academic and extracurricular schedules, students may not always be available. We encourage employers to consider conducting information sessions during meal times (lunch or dinner). Space is available on a first-come, first-served basis. We can also arrange a virtual information session.

→ **Tip:** Request an information session in Handshake well in advance of your session to give career services adequate time to market your event.

Hold On-campus Interviews

Interviewing on campus is very convenient for many students because of time constraints and lack of transportation. Interviews are most successful following a career fair, or you can set up a resume-collect feature on Handshake to make interview appointments at your site. Virtual platforms are also available, though arrangements must be made in advance. Interview rooms are available on a first-come, first-served basis.

→ **Tip:** Submit your request for on-campus interviews early on Handshake as space is limited.

Sponsor a Clinic Project

Clinic engages juniors and seniors in solving real-world, technical problems for companies and organizations. Teams of four to five students complete computer science, engineering, mathematics, physics or multidisciplinary projects as a capstone experience to their academic achievements at Harvey Mudd. Clinic is key to helping students see the impact of their work on society, as it moves their skills into applied situations with deliverables of value to sponsors. Sponsors retain rights to any intellectual property resulting from the projects and gain valuable exposure among students by showcasing the work at the company. Past sponsors have included Toyota, City of Hope, Amazon Lab126, Viasat, Doosan Bobcat, Google, Sandia National Laboratories and many other organizations of all sizes. More information is available at hmc.edu/clinic or by emailing clinic@hmc.edu.

Other Options

- Set up an info table, coffee chat or office hours during meals.
- Contact career services to learn more about Harvey Mudd College's Employer Partnership options.

“I’m nothing but impressed with all the Harvey Mudd folks I encountered today.”

SCHOLAR AT SCHOOL OF PUBLIC HEALTH AT UC BERKELEY

