THE SEARCH FOR EXCELLENCE
For technology, engineering and science firms, there is no better place to find top-caliber recruits than Harvey Mudd College.
**HARVEY MUDD AND ITS STUDENTS**

Harvey Mudd College is a private, co-educational, undergraduate-only liberal arts college of engineering, science and mathematics located in Claremont, California. We educate the nation’s brightest young engineers, scientists and mathematicians to understand relationships. Regardless of their majors, our students graduate as passionate problem solvers who think across disciplines, communicate, collaborate and understand their impact on society.

Harvey Mudd is widely recognized for its programmatic innovation, excellence and vigor. The curriculum is designed to provide scientists, mathematicians and engineers with unusual breadth in their technical education and a firm grounding in the humanities and social sciences. Students graduate with the knowledge and skills they need to succeed in STEM careers.

*U.S. News & World Report* has consistently ranked Harvey Mudd among the top 20 undergraduate liberal arts colleges, and the College is ranked in the top 20 of *Forbes’* list of Most Entrepreneurial Colleges. Harvey Mudd ranks No. 1 among the nation’s undergraduate engineering programs (*U.S. News & World Report*). PayScale ranks the College No. 1 for graduates’ return on investment. And, Princeton Review ranks Harvey Mudd No. 1 for Best Career Placement.

Harvey Mudd is a member of the Claremont University Consortium, a group of autonomous undergraduate and graduate institutions that includes Claremont McKenna College, Pitzer College, Pomona College, Scripps College, Claremont Graduate University and Keck Graduate Institute for Applied Life Sciences. With a combined total of 7,700 students, 3,600 faculty and staff members and 560 acres of land, the campuses cooperate to provide facilities, services and opportunities typically found only at major universities.

**WHY RECRUIT HERE?**

Organizations like recruiting at Harvey Mudd College because our students are top-quality candidates. Employers who succeed in hiring even one candidate a year from Harvey Mudd are quite pleased given the competition for the 100-plus highly skilled “Mudders” available for employment.

**THREE GREAT REASONS HARVEY MUDD COLLEGE STUDENTS MERIT ATTENTION**

1. Harvey Mudd students are among the best and brightest in the country.

2. Students receive a world-class science, engineering and mathematics education at Harvey Mudd, one of the most selective colleges in the world.

3. Students understand the power of collaboration. They engage in research, Clinic projects and community service, working on teams to solve current, relevant problems.
ALL-STAR STUDENTS

The heart and soul of the College are its students, approximately 800 young men and women who are among the nation’s scientific and technological elite. In any given admitted class, nearly all of the students placed in the top 10 percent of their high school classes. Typically, 40 percent were salutatorians or valedictorians.

During their time at Harvey Mudd, many students continue to earn academic distinction. Mudders garner prestigious academic awards and scholarships, including the Churchill Scholarship, Goldwater Scholarship, Hertz Foundation Fellowship, Astronaut Scholarship, National Science Foundation Graduate Research Fellowship and Thomas J. Watson Fellowship.

Mudders aren’t just gifted academically; they pursue many interests, including athletics and music. Harvey Mudd is the smallest of the undergraduate colleges in Claremont, yet one-third of the musicians in The Claremont Colleges Orchestra are Mudders.

IN THE WORDS OF EMPLOYERS ...

- Bright
- Talented
- Resourceful
- Outside-the-box thinkers
- Enthusiastic
- Highly motivated
- Top candidates
- Well-prepared
- Some of our best employees
- Team players
- Contributors
- Experienced
- Leaders
- Smart
- The best and the brightest

“Harvey Mudd fosters a collaborative, hands-on learning environment that mirrors the way we work at Laserfiche. Students exhibit a unique approach to problem-solving that is rooted in the school’s disciplined engineering focus and enhanced by a liberal arts education. Mudd students are intellectually curious and creative, bringing a unique perspective to the workplace.”

— LAURA VICTORIA, LASERFICHE

Laura received the 2015 employer award for “Outstanding Contribution to Harvey Mudd College.” Awardees are recognized for offering opportunities for engagement, feedback, growth and leadership.
The engineers of today need to be dynamic, creative people who are able to bring different and new dimensions of value to ViaSat. They may be doing FPGAs today, but GPUs tomorrow. People may move from signal processing to big data analytics. They need to be able to relate to and address our customer needs. The broad curriculum at Mudd creates just these types of engineers who don’t live in silos. For several years now, we have hired Mudders, and we look forward to increasing our Mudd alumni employees.

— NANDAN DAS, VIASAT
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“Fenwick & West is seeking engineers and computer science majors from Harvey Mudd College who are interested in a career in patent law. Harvey Mudd’s broad technical education and dual focus on liberal arts provide an ideal foundation for this career path, which involves learning about a wide variety of technologies and industries, applying the law to construct a coherent intellectual property strategy and writing patent applications that clearly explain the technology. Typically one of the larger employers of each graduating class, Fenwick has hired more than a dozen Harvey Mudd alumni and is looking for more to train and add to the team.”

— ROBERT HULSE, FENWICK & WEST
HIRING FROM HARVEY MUDD
The Office of Career Services (OCS) partners with organizations in order to assist them with their hiring needs and to learn from them about their industry.

POST A JOB ON CLAREMONTCONNECT
The OCS is a member of the NACElink/Symplicity Network, so if you have an account on the network, go to the Harvey Mudd College web page for employers and log in to ClaremontConnect. If you are new, simply set up an account; your listing is free.

Tip 1: Posting at Harvey Mudd makes your position viewable to students at all of The Claremont Colleges.

Tip 2: Marketing your organization with a “customized” profile will attract student interest. We suggest including a logo, video and detailed company facts.

OFFER PAID SUMMER INTERNSHIPS
Internships provide the perfect opportunity to get your organization’s name known on a small campus like Harvey Mudd. If a student has a great experience, he or she is likely to recommend you to peers. Most of our students get well-paying internships because of their valuable talents and skills.

Tip: List your position on ClaremontConnect and plan to attend the spring career fair.

ATTEND FALL AND SPRING CAREER FAIRS
Our career fairs are often the best way to interact with Harvey Mudd students. Based on our annual exit surveys, the largest percentage of students find employment through the career fairs. Students from the other Claremont Colleges are invited, too.

Tip 1: Register early on ClaremontConnect to reserve your spot.

Tip 2: Use the resume books to search for candidates after the event (no additional charge to registrants).

ACCESS ONLINE RESUME BOOKS
We offer resume books, a feature of ClaremontConnect, as another resource for our employers. There is a nominal charge (career fair participants have free access). Resume book content is dynamic. New candidates can continue to add their resumes, while existing candidates may change or add a new resume at any time. To participate, please read the Resume Book User Agreement on ClaremontConnect.

Tip 1: Access the fall resume book, available in October, and the spring resume book, available in February. Resume books include the resumes of students from all Harvey Mudd majors.

Tip 2: Use your access to the resume books to directly invite students to your information sessions. This is a very successful tactic.
“We recruit at Harvey Mudd College because its graduates are consistently top performers on our engineering team. HMC alumni have become our most influential team members.”

— KEN JOHNSON, OPTO 22

CONDUCT AN INFORMATION SESSION
Due to rigorous academic and extracurricular schedules, students may not always be available. We encourage employers to consider conducting information sessions during meal times—lunch or dinner in Hoch-Shanahan Dining Commons. You can request an information table. Space is available on a first-come, first-served basis. If you’re far from campus, we might be able to arrange a virtual information session.

**Tip:** Request an information session early on ClaremontConnect to give the OCS adequate time to market your session.

HOLD ON-CAMPUS INTERVIEWS
Interviewing on campus is very convenient for many students because of time constraints and lack of transportation. Interviews are most successful following a career fair, or you can set up a resume-collect feature on ClaremontConnect to make interview appointments at your site. Skype is also available, though arrangements must be made in advance. Interview rooms are available on a first-come, first-served basis.

**Tip:** Submit your request for on-campus interviews on ClaremontConnect early, as space is limited.

PARTICIPATE IN “BEYOND THE BUBBLE: LIFE AFTER HARVEY MUDD” SEMINAR SERIES
This seminar series provides employers an opportunity to facilitate discussions and interact with Harvey Mudd students. OCS invites employers to lead a session on how to land an internship or job; career preparation and management; or the transition from college to the workplace. If this series is of interest, please contact the OCS director at 909.607.2972 or visit hmc.edu/beyond-the-bubble-seminars.

**Tip:** Meeting Mudd students in an educational setting is a valuable way to get to know potential candidates.

CONSIDER OFFERING A CLINIC PROJECT
Each year, industry sponsors, such as Aerospace Corporation, Counsyl, Rubicon Project and SpaceX contribute approximately $40,000 to participate in the Harvey Mudd Clinic Program. Teams of students and company liaisons work together on real, unsolved problems. Clinic projects are an excellent way for Harvey Mudd students to learn on-the-job skills by doing projects for companies and governmental agencies. The Clinic Program is a great way to identify students for possible internships and employment. For more information, refer to the Clinic Program website hmc.edu/clinic.