**Lisbeth Santana '13 Mathematics**

Lisbeth works for Teach for America in San Jose, Calif. She discovered the opportunity through an email from the TFA recruiter at the Claremont Colleges: “OCS was a lot of help during my four years at HMC. They helped me with decisions ranging from choosing a major during sophomore year to choosing a path that was right for me after college. They helped me with resumes and cover letters and gave me very helpful interview tips that I know I will continue to use. Most of all, as an international student, the career center helped me learn and adapt to the American job market.”

**Jessica Shringham '13 Computer Science**

Jessica received a full-time position at Yelp in San Francisco. She met the recruiters at the fall Career Fair: “The OCS helped me to develop confidence and explore career options. I met recruiters at the Career Fair, which led to an internship last summer and a full-time position after graduation. Through the OCS, I received feedback about my resume at the Resume Roadshow and office appointments, as well as interview feedback and tips through mock interviews. Their knowledgeable staff helped me make decisions about my career. I’m so grateful for their help!”

**Dustin Zubke '13 Physics**

Dustin won the prestigious Thomas J. Watson Fellowship, which provides funding for a year of independent study and travel abroad. He’ll travel to Germany, Spain, Australia, China and India to explore the challenges facing the global solar industry and how those challenges are being addressed so that solar power can compete successfully with fossil fuels as a key energy source. “The OCS was such a valuable resource throughout my years at Mudd. The career fairs and networking events offered a great chance to interact with employers and learn about all the opportunities available to physics majors. I was surprised to learn that a physics degree could lead to a job in finance, software, engineering and, happily for me, renewable energy. The OCS helped me organize my experience on my resume and coached me through interviews and job offer negotiations. The OCS is so devoted to helping students and will do everything they can to get you an internship, a job or entrance into graduate school. I am so grateful for the experiences and knowledge I gained from the OCS!”

**Michelle DeRienzo '13 Engineering**

Michelle works at Honeywell in Torrance, Calif., in the aerospace division conducting work with heat exchangers. She discovered Honeywell through the Speed Networking event and the fall Career Fair. Michelle learned about this particular job from an email sent to engineering majors: “The OCS helped me in a variety of ways, from reviewing cover letters, resumes and my LinkedIn profile to networking at events such as Speed Networking and Mudd on the Road. However, the most helpful thing the OCS did for me was providing support and encouragement. Everyone is incredibly invested in the students who visit their office. It was like having my own personal job-hunt cheerleaders!”

**Max Korbel '13 Engineering**

Max received a full-time offer from Intel in Santa Clara, Calif., after two successful internships there that were attained through connections made with recruiters, students and professors at HMC. He works with the Many Integrated Cores group on the Xeon Phis supercomputer co-processor: “OCS helped me significantly with all my summer and post-graduation plans. Discussions with staff helped me figure out which of my options would benefit me most in my future career. OCS also helped me refine my resume to impress recruiters at the Career Fair and get interviews. Mudd on the Road was a great opportunity to learn about the different work environments offered by companies and to gain connections with employers. OCS events on campus helped me network with alumni and professionals. They also taught me how to communicate professionally with companies about job and internship offers. I would not be where I am today without OCS’s help.”

**Kacyn Fujii '13 Engineering**

Kacyn received a National Science Foundation Graduate Research Fellowship. She will attend Stanford University and will work in the electrical engineering department. She selected Stanford because of its interdisciplinary research opportunities, strong coursework offerings and entrepreneurial culture: “I began visiting the OCS as a first-year for help with my resume, which is useful whether you’d like to find a job or internship or go to graduate school. Even though I went the grad-school route, I still went to the career fairs and thought they were an excellent resource. I got an internship offer from the Career Fair, but chose to spend my summer conducting research instead. My best experience with the OCS was Mudd on the Road, where I got to learn more about companies and network with employers and alumni.”

**Parker Martin ’13 Engineering**

Parker works at TrellisWare Technologies in San Diego as a hardware engineer. He went to an information session, met recruiters at the fall Career Fair and interviewed on campus as well as at TrellisWare before he was offered a job: “After visiting OCS for advice on improving my resume, I immediately wished I had dropped by sooner. With the assistance of OCS, I met representatives from dozens of companies at a Speed Networking event, got on-site interviews and accepted a job offer at TrellisWare Technologies. I owe much of my success to the OCS staff’s hard work, dedication and willingness to lend a hand, and I am grateful for their help.”

**Garrett Menghini '13 Engineering**

Garrett works at SpaceX, in Hawthorne, Calif., as a radio frequency engineer. He received the offer after a summer internship with the company prior to his senior year: “The OCS worked with me beginning in my first year, helping to develop my interviewing skills and my resume. More importantly, the OCS provided the opportunities to connect with alumni and employers. It is these relationships with my peers that will have the greatest impact on my continued personal and career development.”

*During 2012–2013, the career-management system was called MUDDlink; the name changed in fall 2013 to ClaremontConnect.*

---

**Impact**

**Class of 2013 post-graduation plans**

- Dustin Zubke '13 Physics
- Michelle DeRienzo '13 Engineering
- Parker Martin ’13 Engineering
- Max Korbel '13 Engineering
- Brianna Posadas '13 Engineering
- Garrett Menghini '13 Engineering
Director’s Note

The academic year began with a flurry of activity—and a shortage of career cakes.

We ran out of cupcakes after greeting more than 90 students during our fall Open House. Shortly after, we received a surge of appointment requests from women planning to attend the annual Grace Hopper Celebration of Women in Computing Conference. We presented a quick workshop, just for those attending, in addition to offering a multitude of other services, including a Speed Networking event.

Seventy-nine employers and 498 students attended the Oct. 12 record-breaking Career Fair. Afterwards, several employers conducted on-campus interviews. We also experienced a new phenomenon: many of our first-year students secured internships at prestigious companies. This demonstrates the desire employers have for identifying and recruiting talented youth early.

Although many seniors secured full-time employment offers from that first event, the spring Career Fair, still attracted 385 students and 62 employers. Also, we hosted a well-attended graduate school application workshop featuring a talk led by a grad school advisor from Georgia Tech.

In reviewing our senior survey, I’m thrilled by the number of our graduates who have secured fabulous jobs at great companies. Salaries have increased for the second consecutive year. We’ve seen an increase in start-up companies recruiting this season as the new accelerator groups join forces with the incubators to keep top talent such as Harvey Mudd College graduates—in Southern California’s growing Santa Monica tech community.

In this report, you’ll find comments from nine incredible students, who used career services, some for all four years. It’s such a pleasure to work with these gracious, humble young people, our future industry leaders. To keep pace with student and employer needs, we have introduced new initiatives, such as the Alumni Career Forum.

All would not be possible without my energetic team. Career Counselor Jonie Tsuji, who previously worked at Caltech, expanded our services and allowed us to help even more students in 2012–2013. Office Manager Elizabeth Saelzler continues to amaze me with her efficiency. Vanessa Janovick*, who left HMC at the end of spring semester, enhanced the MUDDlink** career-management system.

I am grateful also for the tireless efforts of President Maria Klawe and the HMC community.

With warm regards,

Judy L. Fisher
Director

MUDDlink is being replaced by ClaremontConnect in fall 2013.

Aneesha Akram
Assistant Director
Jonie Tsuji
Career Counselor
Elizabeth Saelzler
Office Manager

*Name changed to ClaremontConnect in fall 2013.

Immediate Plans for HMC Graduates –187 Students

<table>
<thead>
<tr>
<th>Employment</th>
<th>117/63 percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time job</td>
<td>Still searching</td>
</tr>
<tr>
<td>57/30 percent</td>
<td></td>
</tr>
<tr>
<td>Graduate/ Professional School</td>
<td>(including teaching credential)</td>
</tr>
<tr>
<td>Gap year</td>
<td>3/2 percent</td>
</tr>
<tr>
<td>(Traveling, internships or part-time work)</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>8/4 percent</td>
</tr>
<tr>
<td>(Fellowships/national awards/undecided)</td>
<td></td>
</tr>
</tbody>
</table>

Fellowships

- Watson Fellowship
- Fulbright Scholar Program
- Whitaker International Fellows and Scholars Program
- National Science Foundation

Salary Offers

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25,000 – $29,000</td>
<td>4%</td>
</tr>
<tr>
<td>$30,000 – $34,999</td>
<td>2%</td>
</tr>
<tr>
<td>$45,000 – $49,999</td>
<td>2%</td>
</tr>
<tr>
<td>$50,000 – $54,999</td>
<td>2%</td>
</tr>
<tr>
<td>$55,000 – $59,999</td>
<td>3%</td>
</tr>
<tr>
<td>$60,000 – $64,999</td>
<td>5%</td>
</tr>
<tr>
<td>$65,000 – $69,999</td>
<td>10%</td>
</tr>
<tr>
<td>$70,000 – $74,999</td>
<td>7%</td>
</tr>
<tr>
<td>$75,000 – $79,999</td>
<td>11%</td>
</tr>
<tr>
<td>$80,000 – $84,999</td>
<td>7%</td>
</tr>
<tr>
<td>$85,000 – $89,999</td>
<td>11%</td>
</tr>
<tr>
<td>$90,000 – $94,999</td>
<td>7%</td>
</tr>
<tr>
<td>$95,000 – $99,999</td>
<td>5%</td>
</tr>
<tr>
<td>$100,000 or greater</td>
<td>23%</td>
</tr>
</tbody>
</table>

Median Salary $77,500

How well did HMC prepare you for a job?

- Not at all          2
- Somewhat            23
- Very well           58
Total Respondents 83

Delivering Career Education 2012–2013

Through our web-based career management system, MUDDlink,* the Office of Career Services tracked the various points of contact used by our staff to serve the HMC community.

<table>
<thead>
<tr>
<th>Service</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student appointments</td>
<td>493</td>
</tr>
<tr>
<td>Parent contacts</td>
<td>8</td>
</tr>
<tr>
<td>Student emails</td>
<td>255</td>
</tr>
<tr>
<td>Parent telephone appointments</td>
<td>6</td>
</tr>
<tr>
<td>Student walk-ins</td>
<td>144</td>
</tr>
<tr>
<td>Alumni appointments</td>
<td>5</td>
</tr>
<tr>
<td>Alumni emails</td>
<td>97</td>
</tr>
<tr>
<td>Alumni walk-ins</td>
<td>4</td>
</tr>
<tr>
<td>Alumni telephone appointments</td>
<td>16</td>
</tr>
<tr>
<td>Faculty/Staff</td>
<td>1</td>
</tr>
</tbody>
</table>

Reasons Students Visited OCS

<table>
<thead>
<tr>
<th>Reason</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job or internship search</td>
<td>488</td>
</tr>
<tr>
<td>Negotiating job offers</td>
<td>63</td>
</tr>
<tr>
<td>Resume review</td>
<td>405</td>
</tr>
<tr>
<td>Mock interviews</td>
<td>61</td>
</tr>
<tr>
<td>Other</td>
<td>163</td>
</tr>
<tr>
<td>LinkedIn profile review</td>
<td>52</td>
</tr>
<tr>
<td>Cover letter review</td>
<td>115</td>
</tr>
<tr>
<td>Graduate school questions</td>
<td>51</td>
</tr>
<tr>
<td>Questions about interviewing</td>
<td>101</td>
</tr>
<tr>
<td>Personal statement review</td>
<td>31</td>
</tr>
<tr>
<td>Career/major options and exploration</td>
<td>86</td>
</tr>
</tbody>
</table>

*Name changed to ClaremontConnect in fall 2013.

**MUDDlink is being replaced by ClaremontConnect in fall 2013.
Areas of Study for Graduate/Professional Schools

- Aeronautics and Astronautics (2)
- Aerospace and Mechanical Engineering
- Applied Mathematics (3)
- Biochemistry
- Biology
- Chemical Engineering
- Chemistry (7)
- Civil Engineering (2)
- Combinatorics
- Computer Science (3)
- Condensed Matter Physics
- Electrical and Computer Engineering
- Electrical Engineering (2)
- Genome Sciences (3)
- Human-Centered Design and Engineering
- Materials Science and Engineering (2)
- Mathematics (8)
- Mechanical Engineering
- Microbiology
- Operations Research (2)
- Physics (7)
- Robotics and Artificial Intelligence
- Secondary Mathematics Instruction
- Structural Engineering
- Theology and Ministry

Five top criteria most important to HMC graduates selecting a graduate program:

- Faculty advisor/research projects available
- Strong reputation
- Geographic location
- Accessibility of faculty/research advisor
- Intellectually challenging

Type of Organization

- Aerospace (8)
- Education (5)
- Engineering (16)
- Entertainment/Arts/Media (2)
- Environment/Energy
- Finance (5)
- Hardware Design/Development (6)
- Hospitality/Travel
- Industrial/Manufacturing (3)
- Law (4)
- Medical/Pharmaceutical Research
- Signage and Lighting
- Software (40)

Five top criteria most important to HMC graduates choosing employer:

- Intellectually challenging work
- People I will work with
- Geographic location
- Starting salary
- Job duties/responsibilities

Methods of Locating Employment

- Career Fair: 37
- Alumni: 19
- Participation in an internship: 19
- On-campus interview: 11
- Employer’s website: 11
- Employer information sessions: 9
- MUDDlink*: 7
- Faculty: 7
- Friend/family member: 6
- Professional association: 6
- Directly contacted company without posted position: 4
- Other job website: 2

Graduate/Professional Schools Chosen by 2013 Graduates

- California Institute of Technology (3)
- Clemson University
- College of William and Mary
- Cornell University (3)
- Emory University
- Florida State University
- Fuller Seminary
- Georgia Institute of Technology
- Harvard Medical School
- Johns Hopkins University
- Massachusetts Institute of Technology (3)
- Northwestern University (3)
- Ohio State University
- Pennsylvania State University
- Princeton University
- Stanford University (3)
- University of Alberta
- University of California, Berkeley (3)
- University of California, Los Angeles
- University of California, San Diego
- University of California, Santa Barbara (3)
- University of Colorado, Boulder (3)
- University of Illinois
- University of Iowa
- University of North Carolina
- University of Notre Dame
- University of Oregon
- University of Southern California (3)
- University of Texas at Austin
- University of Washington (6)
- University of Wisconsin-Madison (2)
- Vanderbilt University

Job Position Titles

- Activities Worker
- Applications Engineer
- Associate Consultant (2)
- Business Analyst (2)
- CEO
- Commercial Leadership Program
- Component Design Engineer
- Teach for America Corps Member (2)
- Data and Policy Analyst
- Data Engineer
- Design Engineer
- Dynamic Environments Engineer
- Education Consultant
- Engineer (4)
- Field Research
- Firmware Engineer
- Fisheries Biologist
- Game Programmer
- Hardware Engineer (4)
- High School Physics and Math Teacher
- Instrumentation Engineer (3)
- Manager
- Mechanical Engineer
- Partner
- Patent Engineer (4)
- Process Engineer (2)
- Product Management
- Intern Program Coordinator
- Program Manager
- Quality Assurance Engineer
- Quantitative Researcher
- Research Engineer
- RF Engineer (2)
- Rotation Engineer
- Software Development Engineer (38)
- Sustainability Analyst/Mechanical Designer
- Support Engineer
- System Test Engineer
- Technical Services (2)
- Trader

Employers Chosen by 2013 Graduates

- Acumen LLC
- AIC Education
- Amazon.com (3)
- AMD
- Apple Inc
- Bain & Company (2)
- Beats By Dre
- Bluefin Bay Resort
- Broadcom
- California Department of Fish and Game
- Deallus Consulting
- Deloitte Consulting Services
- EA Engineering, Science and Technology, Inc.
- Epic (2)
- Expedia, Inc.
- F5 Networks
- Facebook
- Factual Inc
- Fenwick & West LLP (4)
- Freescale Semiconductor
- GE Capital
- Google (2)
- Headlands Technologies
- Hewlett Packard
- HMC CS MOOC Project
- Honeywell (2)
- Hulu
- IMC Financial Markets
- Intel (2)
- Intuit (2)
- Layer By Layer (2)
- LinkedIn (3)
- Masimo Corporation
- Massachusetts General Hospital
- Mazzetti Nash Lipsey Burch
- MCB Marine Biological Lab
- McMaster-Carr
- Meraki Inc.
- Mesa Preparatory Academy
- Microsoft (8)
- Motiv Power Systems Inc.
- NextEngine
- Nocturnal Studio
- OPTO 22
- Pandora Internet Radio
- Paradox
- Parco Inc (2)
- Pivot Labs
- Quanticast (2)
- Raytheon (2)
- Room 77 (2)
- SpaceX (5)
- Teach for America (2)
- Texas Instruments
- TrellisWare Technologies Inc. (3)
- UberMedia
- Yelp (4)
- ZestFinance
- Zulily (2)
Throughout the year, the Office of Career Services staff track service usage and attendance at programs, career fairs and workshops using our web-based management system, MUDDlink, a shared database among The Claremont Colleges. The OCS evaluates these programs and services using participant surveys. In addition, MUDDlink tracks all the job/internship listings and recruiting activities for the academic year. Below are some of the data OCS collected for 2012–2013.

### OCS By the Numbers

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job postings available to students through MUDDlink</td>
<td>9,986</td>
</tr>
<tr>
<td>Full-time</td>
<td>4,138</td>
</tr>
<tr>
<td>Post baccalaureate/Fellowship</td>
<td>405</td>
</tr>
<tr>
<td>Internship</td>
<td>3,636</td>
</tr>
<tr>
<td>Part-time</td>
<td>997</td>
</tr>
<tr>
<td>Temporary/Seasonal</td>
<td>577</td>
</tr>
<tr>
<td>On-Campus Student Employment</td>
<td>233</td>
</tr>
<tr>
<td>Total technical sciences positions posted on MUDDlink</td>
<td>1,296</td>
</tr>
<tr>
<td>Engineering</td>
<td>721</td>
</tr>
<tr>
<td>Science and Math</td>
<td>586</td>
</tr>
<tr>
<td>Business</td>
<td>1,361</td>
</tr>
<tr>
<td>Finance</td>
<td>687</td>
</tr>
<tr>
<td>Arts, Media and Entertainment</td>
<td>838</td>
</tr>
<tr>
<td>Environment and Agriculture</td>
<td>309</td>
</tr>
<tr>
<td>Education and Information Management</td>
<td>1,287</td>
</tr>
<tr>
<td>Employers recruited at the Claremont College Consortium who specifically targeted the HMC students</td>
<td>238</td>
</tr>
<tr>
<td>Graduates who participated in the Claremont College Consortium with 41 percent coming to the HMC campus</td>
<td>24</td>
</tr>
<tr>
<td>Students who attended Employer Information Sessions</td>
<td>1,102</td>
</tr>
<tr>
<td>Students who attended OCS workshops</td>
<td>794</td>
</tr>
<tr>
<td>Students at the Mudders Speed Network with Employers event</td>
<td>883</td>
</tr>
<tr>
<td>Organizations that participated in the HMC 2012–2013 fairs—80 in fall and 56 in spring</td>
<td>136</td>
</tr>
<tr>
<td>Recruiters who participated in the HMC 2012–2013 fairs—80 in fall and 56 in spring</td>
<td>45</td>
</tr>
<tr>
<td>Students who attended the Claremont College Consortium with 29 percent coming to the HMC campus</td>
<td>24</td>
</tr>
<tr>
<td>Workshops included Writing Resumes and Cover Letters, Interview Tips, How to be Successful at Career Fairs and Searching for Summer Opportunities</td>
<td>45</td>
</tr>
<tr>
<td>Students who attended OCS workshops—246 seniors, 196 sophomores, 190 juniors, 143 first years and 19 unknown. The following majors were represented: engineering (331), computer science and computer science and mathematics (210), science and mathematics (153), finance (48) and science and mathematics (66)</td>
<td>140</td>
</tr>
<tr>
<td>Students who attended the Claremont College Consortium with 41 percent coming to the HMC campus</td>
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<td>140</td>
</tr>
</tbody>
</table>

*Name changed to ClaremontConnect in fall 2013.*

### New in 2012–2013

#### Corporate Partnership Program

The 2012–2013 academic year was the first official year for the Corporate Partnership Program. (Pivotal Labs had signed up earlier, but OCS added Opto 22, Quantcast and InstaMed.) Support from our partners established a Conference Travel Fund, administered by the Dean of Students Office, which allows students to apply for up to $700 to help cover the costs of attending professional conferences, such as SHPE and SWE. This year, the Corporate Partnership Program funded 19 students.

#### Job Miner Bulletin

With the success of last year’s weekly Hot Internship e-bulletin, the OCS decided to launch a similar bulletin just for seniors. The Job Miner highlighted positions submitted by our employer partners, faculty, alumni and parents that were posted daily to MUDDlink. It was viewed weekly by 90 to 110 seniors, about 48 to 58 percent of the senior class.

#### Mudders Speed Network with Employers

The OCS offered this popular, speed-networking event on Oct. 11, 2012, the night before the fall Career Fair. Its convenient timing—held right after a number of companies had finished their pre-fair information sessions—drew many recruiters as well as students (28 company representatives and 53 students). The evening was a success, and students made good connections.

#### Alumni Career Forum

In collaboration with the Office of Alumni and Parent Relations, the OCS held the first of its planned annual career forums on Jan. 26, 2012. The forum featured 69 alumni volunteers speaking about their career trajectories, graduate school, fellowship experiences and more. More than 100 students attended and many shared glowing reports. OCS plans to continue this program.

#### Walk-in Hours

In October 2012, the OCS hired a new, part-time counselor, Jonie Tsuji, who provides several new services. She has held lunch-hour appointments, hosted an information table in the Hoch-Shanahan Dining Commons and staffed designated walk-in hours on Wednesday afternoons, which expands our services to students.

### HMC Mission

Harvey Mudd College seeks to educate engineers, scientists and mathematicians well versed in all of these areas and in the humanities and social sciences so that they may assume leadership in their fields with a clear understanding of the impact of their work on society.