

Strategic Planning

Community Discussion
1.23.2024



Agenda

1. Share input on the College's values, essence, and distinction (survey results)
2. Do intake on our **S**trengths, **O**pportunities, **A**spirations, and expected **R**esults (SOAR analysis) as a starting point for the Working Groups
3. Review next steps, including structure of the Steering Committee and Working Groups

Values

In the 100 Days report, Theme 1 on Culture and People highlighted what makes us remarkable—a focus on collaboration, a draw for all people who love STEM, membership in The Claremont Colleges, and a spirit of kindness. Perhaps using these statements as a guide, how would you articulate a set of values for Harvey Mudd?

Main messages

HMC aims to develop well-rounded students who are not only technically skilled but also equipped with the values and skills needed to positively impact the world.

This is achieved through a focus on **excellence, collaboration, integrity, inclusion, belonging, wellbeing, and fostering a strong community.**

Essence

Theme 2, The Student Experience, and Theme 3, Academic Programs, point to aspects that are quintessentially Harvey Mudd: an Honor Code that infuses ethics throughout the community; strong faculty-student interaction, mentoring, and friendships; a Common Core that is fundamental to our being; and a liberal arts foundation and general degrees that are a base for the rest of life. Using these statements as a guide, how would you articulate a set of principles that speak to the essence of Harvey Mudd?

Main messages

Holistic Education: Combines STEM with humanities, social sciences, and the arts for a well-rounded perspective.

Collaboration and Interdisciplinarity: Encourages teamwork, breaking down disciplinary barriers, and making connections across fields.

Hands-on Learning and Problem Solving: Focuses on active learning, applying knowledge to solve real-world problems.

Broad-based Education: Cultivates diverse skills and interests beyond technical expertise.

Societal Impact: Prioritizes understanding the impact of work on society and fostering ethical, contributing citizens.

Entrepreneurial Mindset: Encourages innovation, creativity, and risk-taking in students.

Distinction

Beyond its core values and essence, what differentiates Harvey Mudd from its peers?

Main messages

Preparing students for the world: HMC aims to prepare students for complex challenges by teaching them STEM subjects alongside humanities and social responsibility. STEM without context and humanity is incomplete, and that success should include supporting others.

Dedication to STEM: HMC is dedicated to attracting and educating passionate students who are dedicated to science.

Summary

Our **values** focus on

- excellence,
- collaboration,
- integrity,
- inclusion,
- belonging,
- wellbeing, and
- fostering a strong community.

Our **essence** encompasses

- Holistic Education
- Collaboration and Interdisciplinarity
- Hands-on Learning and Problem Solving
- Broad-based Education
- Societal Impact
- Entrepreneurial Mindset

Our **distinction** is in

- preparing students for the world and our
- dedication to STEM.

SOAR Analysis

- SOAR analysis is a strategic planning technique that uses an appreciative inquiry lens.
- The output from a SOAR analysis provides a basis for further in-depth analysis using other enterprise tools.



HMC SOAR Analysis

Strengths

What HMC does well, along with its key assets and accomplishments.

****See Values, Essence, Distinction****
What strengths are missing?

Opportunities

Circumstances HMC could leverage for success.

What partnerships would lead to greater success?
What changes and trends align with our capabilities?
What needs and wants are we currently not fulfilling for our internal and external stakeholders?

- 5 min – individual brainstorming



<https://join.groupmap.com/>

Code:
191-C4D-3BA

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HMC SOAR Analysis

Aspirations

An expression of what HMC wants to achieve in the future.

What are we passionate about?

What should our future college look like?

How can we make a difference?

What actions support our best future community?

Results

Tangible outcomes that demonstrate HMC has achieved its goals and aspirations.

What indicators will tell us we are on track to achieve extraordinary success?

- 5 min – individual brainstorming



HMC SOAR Analysis

Strengths What HMC does well, along with its key assets and accomplishments. **See Values, Essence, Distinction** What strengths are missing?	Opportunities Circumstances HMC could leverage for success. What partnerships would lead to greater success? What changes and trends align with our capabilities? What needs and wants are we currently not fulfilling for our internal and external stakeholders?
Aspirations An expression of what HMC wants to achieve in the future. What are we passionate about? What should our future college look like? How can we make a difference? What actions support our best future community?	Results Tangible outcomes that demonstrate HMC has achieved its goals and aspirations. What indicators will tell us we are on track to achieve extraordinary success?

- 10 min – review compiled lists and discuss with a neighbor

Next Steps

- The Groupmap links will be available **now through Wednesday morning at 8 a.m.**
- The Steering Committee and Working Group rosters and charges will be confirmed by next week.

Strategic Planning Steering Committee

Imagining Harvey Mudd Working Group

Big ideas with the potential for transforming the College

Academic Vision Working Group

Curriculum and programs to meet the needs and interests of future students

Student Experience Working Group

Improve the overall student experience with a particular focus on co-curricular activities

Strategic Planning Website



Appendix/Unused Slides



Evening Session

<https://join.groupmap.com/>

Code:
645-1A7-4DD

Plan B: SOAR analysis via spreadsheet

[Google Sheet for Soar Analysis](#)