Strategic Planning

Community Discussion

1.23.2024
Agenda

1. Share input on the College's values, essence, and distinction (survey results)
2. Do intake on our Strengths, Opportunities, Aspirations, and expected Results (SOAR analysis) as a starting point for the Working Groups
3. Review next steps, including structure of the Steering Committee and Working Groups
Values

Main messages
HMC aims to develop well-rounded students who are not only technically skilled but also equipped with the values and skills needed to positively impact the world. This is achieved through a focus on excellence, collaboration, integrity, inclusion, belonging, wellbeing, and fostering a strong community.

In the 100 Days report, Theme 1 on Culture and People highlighted what makes us remarkable—a focus on collaboration, a draw for all people who love STEM, membership in The Claremont Colleges, and a spirit of kindness. Perhaps using these statements as a guide, how would you articulate a set of values for Harvey Mudd?
Main messages

**Holistic Education:** Combines STEM with humanities, social sciences, and the arts for a well-rounded perspective.

**Collaboration and Interdisciplinarity:** Encourages teamwork, breaking down disciplinary barriers, and making connections across fields.

**Hands-on Learning and Problem Solving:** Focuses on active learning, applying knowledge to solve real-world problems.

**Broad-based Education:** Cultivates diverse skills and interests beyond technical expertise.

**Societal Impact:** Prioritizes understanding the impact of work on society and fostering ethical, contributing citizens.

**Entrepreneurial Mindset:** Encourages innovation, creativity, and risk-taking in students.
Beyond its core values and essence, what differentiates Harvey Mudd from its peers?

Main messages

Preparing students for the world: HMC aims to prepare students for complex challenges by teaching them STEM subjects alongside humanities and social responsibility. STEM without context and humanity is incomplete, and that success should include supporting others.

Dedication to STEM: HMC is dedicated to attracting and educating passionate students who are dedicated to science.
Summary

Our values focus on
• excellence,
• collaboration,
• integrity,
• inclusion,
• belonging,
• wellbeing, and
• fostering a strong community.

Our essence encompasses
• Holistic Education
• Collaboration and Interdisciplinarity
• Hands-on Learning and Problem Solving
• Broad-based Education
• Societal Impact
• Entrepreneurial Mindset

Our distinction is in
• preparing students for the world and our
• dedication to STEM.
SOAR Analysis

- SOAR analysis is a strategic planning technique that uses an appreciative inquiry lens.
- The output from a SOAR analysis provides a basis for further in-depth analysis using other enterprise tools.

GroupMap [https://www.groupmap.com/portfolio/soar-analysis](https://www.groupmap.com/portfolio/soar-analysis)
**Strengths**
What HMC does well, along with its key assets and accomplishments.

**See Values, Essence, Distinction**
What strengths are missing?

**Opportunities**
Circumstances HMC could leverage for success.

- What partnerships would lead to greater success?
- What changes and trends align with our capabilities?
- What needs and wants are we currently not fulfilling for our internal and external stakeholders?

- 5 min – individual brainstorming
### HMC SOAR Analysis

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## HMC SOAR Analysis

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<th>Results</th>
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<td>Tangible outcomes that demonstrate HMC has achieved its goals and aspirations.</td>
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<td>What are we passionate about?</td>
<td>What indicators will tell us we are on track to achieve extraordinary success?</td>
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<tr>
<td>What should our future college look like?</td>
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- 10 min – review compiled lists and discuss with a neighbor
Next Steps

- The Groupmap links will be available now through Wednesday morning at 8 a.m.
- The Steering Committee and Working Group rosters and charges will be confirmed by next week.
Strategic Planning Website
Appendix/Unused Slides
Evening Session

https://join.groupmap.com/

Code:
645-1A7-4DD
Plan B: SOAR analysis via spreadsheet

Google Sheet for Soar Analysis