

**Harvey Mudd College
President – Working Timeline
Update 5/12/2022**

EVENT	DATE	NOTES
1. Kick-off and Organizing Call	January 25th	<ul style="list-style-type: none"> • SpencerStuart, Jim Bean and Karen Angemi align on framework for the search
2. Meetings with Board and HMC Stakeholders	January – March	<ul style="list-style-type: none"> • 1:1 and town hall meetings to inform search strategy and position description
3. Community and Culture Survey Deployed	Community and Culture Survey February/March	<ul style="list-style-type: none"> • Electronic Survey to engage broader community/inform ideal candidate profile • Stakeholder Groups: Alumni, Board, Faculty, Staff, Students, Other
4. Finalize Position Specification	April/May	<ul style="list-style-type: none"> • Search Committee finalize and post spec to website(s)/invite nominations
5. Prospect Development and Search Committee Deliberations	April – Ongoing	<ul style="list-style-type: none"> • Search Committee and SpencerStuart build and mine outreach pipeline • SpencerStuart active in the market cultivating interest, sourcing, and preliminary referencing • Search Committee discusses candidate options and selects Round 1 interviewees
6. First-round Interviews	Target end of September	<ul style="list-style-type: none"> • Meet virtually with top candidates (6-8 individuals) • Identify top candidates to move forward to second-round interviews and commence formal referencing
7. Second-round Interviews	Target October	<ul style="list-style-type: none"> • Virtual meetings with top candidates to follow up on issues raised from the first round.
8. Deeper Due Diligence	October/November	<ul style="list-style-type: none"> • Additional referencing including off-list • Formal due diligence on top candidate(s) • Executive assessment of top candidate(s) if desired

9. Engagement of Finalist(s)	November/December	<ul style="list-style-type: none"> On-campus, confidential interviews of top ~3 candidates involving the search committee, additional faculty and staff, and Consortium partners.
10. Finalist Campus Visit	December	<ul style="list-style-type: none"> Introduction of the finalist to the HMC community
11. Decision and Negotiation	December/January	<ul style="list-style-type: none"> Selection and negotiations
12. Announcement of President	Spring 2023	<ul style="list-style-type: none"> Coordinate communication with other institutions
13. Transition	TBD	<ul style="list-style-type: none"> Launch transition plan